

**INTERNATIONAL RESCUE COMMITTEE**  
**(For the benefit of the Lebanese Republic)**  
**Support for Social Recovery Needs of**  
**Vulnerable Groups Phase II Project**  
**(P506127)**

**ENVIRONMENTAL AND SOCIAL**  
**COMMITMENT PLAN (ESCP)**

**Negotiations Version**

**May 2024**

## ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The International Rescue Committee (IRC) (“Recipient”) will (for the benefit of the Lebanese Republic) implement the Support for Social Recovery Needs of Vulnerable Groups Phase II Project (P506127), known as Phase 2 SRP, as set out in the Grant Agreement and the Project Agreement. The International Bank for Reconstruction and Development (Bank), acting as the administrator of Forced Displacement Trust Fund, has agreed to provide financing for a second phase of the Social Recovery Project, building upon the successes of the original project, as set out in the referred agreements.
2. The Recipient shall ensure that the Project is carried out in accordance with the Environmental and Social Standards (ESSs) and this Environmental and Social Commitment Plan (ESCP), in a manner acceptable to the Bank. The ESCP is a part of the Grant Agreement and the Project Agreement. Unless otherwise defined in this ESCP, capitalized terms used in this ESCP have the meanings ascribed to them in the referred agreements.
3. Without limitation to the foregoing, this ESCP sets out material measures and actions that the Recipient shall carry out or cause to be carried out, including, as applicable, the timeframes of the actions and measures, institutional, staffing, training, monitoring and reporting arrangements, and grievance management. The ESCP also sets out the environmental and social (E&S) instruments that shall be adopted and implemented under the Project, all of which shall be subject to prior consultation and disclosure, consistent with the ESS, and in form and substance, and in a manner acceptable to the Bank. Once adopted, said E&S instruments may be revised from time to time with prior written agreement by the Bank.
4. As agreed by the Bank and the Recipient, this ESCP will be revised from time to time if necessary, during Project implementation, to reflect adaptive management of Project changes and unforeseen circumstances or in response to Project performance. In such circumstances, the Recipient and the Bank agree to update the ESCP to reflect these changes through an exchange of letters signed between the Bank and the Recipient’s designated official, the IRC Director. The Recipient shall promptly disclose the updated ESCP.

MATERIAL MEASURES AND ACTIONS		TIMEFRAME	RESPONSIBLE ENTITY/AUTHORITY
<b>MONITORING AND REPORTING</b>			
<b>A</b>	<p><b>REGULAR REPORTING</b>                      Prepare and submit to the Bank regular monitoring reports on the environmental, social, health and safety (ESHS) performance of the Project, including but not limited to the implementation of the ESCP, status of preparation and implementation of E&amp;S documents required under the ESCP, stakeholder engagement activities, and functioning of the grievance mechanism(s).</p>	<p>Biannually throughout the Project implementation period, commencing after the Effective Date. Submit each Report to the Bank within 15 days after the end of each reporting period.</p>	<p>IRC Project Management Unit (IRC PMU)</p>
<b>B</b>	<p><b>INCIDENTS AND ACCIDENTS</b>                      Promptly notify the Bank of any incident or accident related to the Project which has, or is likely to have, a significant adverse effect on the environment, the affected communities, the public or workers including, inter alia, cases of sexual exploitation and abuse (SEA), sexual harassment (SH), and accidents that result in death, serious or multiple injury. Provide sufficient detail regarding the incident or accident, indicating immediate measures taken or that are planned to be taken to address it, and any information provided by any contractor and supervising entity, as appropriate. Subsequently, at the Bank's request, prepare a report on the incident or accident and propose any measures to prevent its recurrence.</p>	<p>No later than 48 hours after learning of the incident or accident.</p> <p>Conduct a root cause analysis and provide subsequent report to the Bank within 10 days or a timeframe acceptable to the Bank and upon request.</p>	<p>IRC PMU</p>

ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS			
1.1	<p><b>ORGANIZATIONAL STRUCTURE</b>                      Maintain the IRC Project Management Unit (IRC PMU) throughout the Project implementation period, with qualified staff and resources to support management of ESHS risks and impacts of the Project, including an Environmental and Social (E&amp;S) Specialist and GBV Specialist.</p>	Maintain the PMU and these positions throughout Project implementation.	IRC PMU
1.2	<p><b>SOCIO-ECONOMIC ASSESSMENT</b>                      Update, adopt, and implement, the Socio-economic Assessment (SEA) that has been prepared for Phase 1 SRP, consistent with the relevant ESSs.</p>	The SEA for Phase 1 SRP was disclosed in August 2021. The SEA shall be updated and disclosed within one month after the Project Effective Date and prior to the implementation of the relevant activities implemented throughout Project implementation.	IRC PMU
1.3	<p><b>MANAGEMENT TOOLS AND INSTRUMENTS</b>                      Screen any proposed subproject in accordance with the SEA as required, and in a manner acceptable to the Bank.</p> <p>The IRC shall incorporate the relevant aspects of the ESCP, including the relevant E&amp;S documents and/or plans, and the Labor Management Procedures into the ESHS specifications of the procurement documents and contracts with contractors, and supervising firms.</p>	<p>Throughout Project implementation.</p> <p>As part of the preparation of procurement documents and respective contracts, and thereafter, supervise and implement, as required throughout Project implementation.</p>	IRC PMU and implementing Partners
ESS2: LABOR AND WORKING CONDITIONS			

2.1	<p><b>LABOR MANAGEMENT PROCEDURES</b> Update, adopt, maintain, and implement, for Phase 2 SRP the Labor Management Procedures (LMP) developed for Phase 1 SRP.</p>	<p>The LMP for Phase 1 SRP was disclosed in September 2021 and shall apply to Phase 2 SRP. The LMP shall be implemented throughout Project implementation and updated as needed.</p>	<p>IRC PMU</p>
2.2	<p><b>GRIEVANCE MECHANISM FOR PROJECT WORKERS</b> Maintain and operate a grievance mechanism for Project workers, as described in the LMP and consistent with ESS2.</p>	<p>Grievance mechanism is already in place for all IRC staff and partners and shall be maintained and operated throughout Project implementation.</p>	<p>IRC PMU and implementing Partners</p>
2.3	<p><b>OCCUPATIONAL HEALTH AND SAFETY (OHS) MEASURES</b> Maintain and implement the occupational, health and safety (OHS) action plan that includes measures specified in the LMP in line with ESS2. The IRC shall ensure that the general workplace OHS, possible outbreaks and pandemics related (Such as H1N1, etc.) and OHS due to waste handling and other services are properly managed.</p>	<p>The OHS action plan, including the general workplace OHS prepared for Phase 1 SRP and disclosed in March 2023 shall remain in effect and implemented by the NGOs receiving financing for Phase 2 SRP.</p>	<p>IRC PMU and implementing Partners</p>
2.4	<p><b>EMERGENCY PREPAREDNESS AND RESPONSE:</b> As part of the OHS measures specified in 2.3, include measures on emergency preparedness and response, and ensure coordination with measures. These measures shall include those outlined in IRC's existing Contingency Plan, which is activated in times of emergencies.</p>	<p>As part of the LMP and IRC's existing Contingency Plan and implemented throughout Project implementation.</p>	<p>IRC PMU and implementing Partners</p>

ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT			
3.1	<p><b>WASTE MANAGEMENT PLAN:</b> As Part of the Medical Waste Management Plan (MWMP), implement measures and procedures to manage hazardous and non-hazardous wastes, consistent with ESS3. IRC shall undertake assessments of the Mobile Medical Units (MMUs) and Primary Healthcare Centers (PHCs) supported under the Project to document the status of implementation of medical waste management measures as per the national guidelines and consistent with ESS3. IRC shall identify and develop plans at the MMUs and PHCs level to be implemented and monitored throughout the Project lifecycle.</p>	<p>The MWMP for Phase 1 SRP was disclosed in September 2021 and shall apply to Phase 2 SRP. The MWMP shall be implemented throughout Project implementation and updated as needed.</p> <p>At MMUs and PHCs level, IRC will continue to identify and develop plans (for new MMUs and PHCs) to be implemented, as well as implement and monitor existing plans, throughout project implementation.</p>	<p>IRC PMU and implementing Partners</p>
ESS 4: COMMUNITY HEALTH AND SAFETY			
4.1	<p><b>TRAFFIC AND ROAD SAFETY:</b> Incorporate measures and actions to assess and manage traffic and road safety risks.</p>	<p>The IRC has traffic and road safety standards which state rules and regulations for which drivers have to abide to. These Traffic and Road Safety Standards will apply to this Project and maintained throughout implementation.</p>	<p>IRC PMU and implementing Partners</p>

4.2	<p><b>COMMUNITY HEALTH AND SAFETY:</b> The IRC continuously monitors the risks and impacts to the community arising from the project activities, as specified in the SEA under 1.2. To manage the impacts of the possible risks, including, inter alia, behavior of Project workers, risks of labor influx, response to emergency situations, outbreaks.</p>	The IRC will apply the measures set out under 1.2.	IRC PMU
4.3	<p><b>GBV AND SEA RISKS:</b> Adopt and implement a SEA/SH Prevention and Response Plan, to assess and manage the risks of SEA and SH, in accordance with ESS4.</p>	A SEA/SH Action Plan was prepared for Phase 1 SRP and disclosed in September 2022. The Plan shall be implemented for Phase 2 SRP throughout the Project implementation.	IRC PMU and implementing Partners
<b>ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE</b>			
10.1	<p><b>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION:</b> Update, adopt, and implement Stakeholder Engagement Plan (SEP).</p>	The IRC updated and disclosed the SEP for Phase 2 SRP in May 2024. The SEP shall be regularly reviewed, updated, as needed, and thereafter implemented throughout Project implementation.	IRC PMU
10.2	<p><b>PROJECT GRIEVANCE MECHANISM:</b> Maintain and operate an accessible grievance mechanism, to receive and facilitate resolution of concerns and grievances in relation to the Project, promptly and effectively, in a transparent manner that is culturally appropriate and</p>	IRC currently has a robust grievance mechanism in place. This mechanism is active and described in the SEP and shall be further adapted to the specificities of Phase 2 SRP in collaboration with local NGO implementing partners at the start of the Project to ensure it is fit for purpose. This will be done once local NGO/CSO partners	IRC PMU and implementing Partners

	<p>readily accessible to all Project-affected parties, at no cost and without retribution, including concerns and grievances filed anonymously, in a manner consistent with ESS10, as described in the SEP.</p> <p>The grievance mechanism shall be equipped to receive, register, and facilitate the resolution of SEA/SH complaints, including through the referral of survivors to relevant gender-based violence service providers, all in a safe, confidential, and survivor-centered manner.</p>	<p>are selected through a direct selection and competitive selection process, which will take place within two months after Project Effective Date. For partners chosen through direct selection, the grievance mechanisms are already established and implemented.</p>	
<b>CAPACITY SUPPORT (TRAINING)</b>			
CS1	<p>Conduct an assessment of capacities of PMU staff, stakeholders, communities, Project workers and facilitate training and capacity support, as required, and depending on capacity gaps. Training to be provided may include:</p> <ul style="list-style-type: none"> <li>• Administrative and financial management</li> <li>• Procurement</li> <li>• Environmental and Social Framework</li> <li>• SEA/SH prevention and control</li> <li>• Grievance Mechanism and SEA/SH referral pathways</li> <li>• Medical Waste Management</li> <li>• Occupational health and safety</li> <li>• Monitoring Evaluation</li> <li>• Accountability and Learning</li> <li>• Technical Quality</li> </ul>	<p>After Project Effective Date and throughout Project implementation.</p>	<p>IRC PMU and implementing Partners</p>