

The International Rescue Committee responds to the world's worst humanitarian crises and helps people to survive, recover and gain control of their future.



Front cover: Children attend classes in a new school constructed as part of an IRC development project to serve villages in Myanmar's Chin state. The villages are among the poorest in Myanmar, with some 70 percent of the people living in extreme poverty.

Inside cover: A mother and her child at an IRC-led discussion on Ebola prevention in Barkedu, Liberia.

The IRC in 2014

Responding to emergencies across the globe and helping victims of conflict and natural disaster survive, recover and gain control of their future

In 2014, vicious warfare drove millions of people from their homes in the Middle East, Africa and Asia. Meanwhile, the deadly Ebola virus killed thousands in West Africa. The IRC responded by delivering vital aid to these crisis areas without delay, knowing that rapid assistance saves lives. Every day, the IRC works to restore hope and dignity to 17.6 million people in over 40 countries and 23 U.S. cities.

In 2014, the IRC and its partner organizations:



17.6 million

Helped 17.6 million people whose lives and livelihoods were shattered by conflict and disaster to survive, recover and gain control of their future



364,000

Vaccinated over 364,000 children under the age of one against disease



16.1 million

Provided 16.1 million people with primary and reproductive health care



3.3 million

Gave 3.3 million people access to clean drinking water and sanitation



IRC Partnerships

The IRC maintains formal partnership agreements with local nongovernmental organizations.

Surge Protection Project

The IRC manages the Surge Protection Project, which helps the United Nations protect refugees during a crisis. Surge Protection Project staff members are deployed in these countries.

As of Jan.15, 2015



West Africa

West Africa is struggling to stop what has become the largest Ebola outbreak ever recorded. The deadly disease has killed over 10,000 people. In Liberia and Sierra Leone the IRC supports Ebola response efforts on all fronts: treatment, surveillance, aid coordination, and community engagement.



Syria

The four-year-long conflict has displaced 10 million people, many of whom have sought refuge in neighboring countries. The IRC provides extensive support to refugees and aids hundreds of thousands of people trapped inside the war-torn country.



South Sudan

Conflict between government and militia forces has killed thousands and displaced 2 million people. Sporadic peace talks have failed to end the fighting. The IRC provides health care, water and sanitation, food and nutrition services, and other aid to people in need.



The Philippines

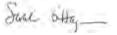
When a powerful typhoon ravaged the Philippines in 2013, the IRC helped local communities rebuild and prepare for the next disaster. After Typhoon Hagupit struck the islands last fall the emergency preparedness paid off: IRC-supported aid groups were able to provide immediate assistance and save lives.



Message from the Co-Chairs of the IRC Board and Overseers



Sarah O'Hagan Co-Chair, Board of Directors





Thomas Schick
Co-Chair, Board of Directors

They



Timothy F. Geithner Chair, Overseers

Dear Supporters,

The International Rescue Committee is operating on the frontlines of multiple crises worldwide and, as this annual report shows, is serving more people in their hour of need than at any time since its founding in 1933 at the request of Albert Einstein. These multiple crises pose immense challenges as the gap widens between the number of people in need and the global resources available to help them. Thanks to you, the IRC has risen to the occasion by delivering vital aid to crisis areas without delay—often within 72 hours-knowing that rapid assistance saves lives. And in places where the emergencies have passed, we are staying on to help people recover and gain control of their future.

The IRC has been able to accomplish so much good for so long because of a deep-seated tradition of service that has enabled us to attract first-rate staff members at every level of the organization. Under the dynamic leadership of our president, David Miliband, IRC staff members are doing a superlative job carrying out the organization's humanitarian mission and—we are pleased to note—developing a comprehensive strategy that will guide the IRC's work over the next five years.

Through their roles in the governance of the IRC, the Board of Directors and Overseers make critical contributions to the organization's high level of performance.

Strong governance and careful shepherding of your generous contributions are primary reasons



that the IRC wins top marks from charity evaluators: A+ from CharityWatch, "meets all 20 standards" from the Better Business Bureau Wise Giving Alliance and—for the eighth consecutive year—four stars from Charity Navigator.

The spirit of service, dedication and integrity that we aspire to as Board members and Overseers was epitomized by John Whitehead, who joined the Board in 1956, served as Chairman from 1991 to 2000, and then as Chairman Emeritus. He died Jan. 31, 2015, at the age of 92. A revered national figure, John was an exemplary business executive, statesman, civic leader, philanthropist and war hero. At the IRC, his legacy lives on.

John frequently observed that none of what the IRC is able to accomplish would be possible without the strong support of our donors, who share our commitment to serving the world's most vulnerable people. Speaking on behalf of our Board, Overseers and IRC colleagues, and all those served by the IRC, we want to express our deep appreciation to you, our donors, and thank you for your continuing generosity and support.

Above: Many Syrian refugees in Jordan live in makeshift settlements in towns and cities. The IRC helps them access health care with a mobile clinic and meet their basic needs through cash assistance.

Opposite page: IRC President David Miliband with students at the Islamabad Model School. Through the Pakistan Reading Project, the IRC and its partners are working to improve reading education in more than 23,000 schools and train 51,000 teachers over the next five years.



22,000

The IRC and its partners offered legal assistance to nearly 22,000 people through legal centers and mobile teams and trained more than 17,000 people in the principles of human rights



Message from the President

Dear Friends,

I am honored to present the IRC annual report for 2014, a year in which we provided vital aid to a record 17.6 million vulnerable people around the world, including crucial services for refugees resettling in the United States.

If you are an existing supporter—thank you. Without you, we could not make the difference that we do. If you are a potential new supporter, then please talk to us. We are building the IRC family at a time of momentous challenge around the world, and we are determined to make our efforts this year even more impactful than in the last.

In 2014, our dedicated staff faced a world where crises grew in scale, complexity and danger. Globally, more than 50 million people were forced from their homes by conflict and natural disaster. The humanitarian forecast for this year is that worse is to come.

From Syria to Somalia to Pakistan, IRC teams have shown extraordinary courage and resilience. In Liberia and Sierra Leone, the IRC was on the frontlines of the effort to contain the deadly Ebola virus, while in South Sudan we provided crucial aid and support to hundreds of thousands of people who have been displaced by civil war and were threatened by famine. In northeast Nigeria and in the Central African Republic, we are one of the few aid organizations providing critical services to communities displaced by brutal sectarian conflict.

The demand for our work has never been greater, so our response to the challenges we face needs to be increasingly efficient and effective—but also creative. That is why over the past year we have conducted a rigorous, thoughtful and in-depth examination of the way we carry out our work around the world, and how to carry it forward. This engaged people at all levels in the organization, as well as experts from outside.

The result of the review is an ambitious new strategy that will guide our efforts from 2015 through 2020. We aim to set new standards not just for ourselves but for the humanitarian sector—to fulfill our renewed mission statement

of helping people whose lives are shattered by conflict or disaster to survive, recover and gain control of their future.

In a world with more resources than ever before, but experiencing human suffering on a scale difficult to comprehend, we are determined to make measurable improvements in the lives of the people we serve. Every country program and U.S. resettlement office will measure progress on a key set of humanitarian outcomes. We will ensure that all our programs are evidence-based or evidence-generating. And we will share our work to ensure that best knowledge and practice is widely adopted.

All this will require us to develop our IT and security infrastructures, and our human resources, as never before. Whether managing grants or mapping dangers to our people, we want to build strong systems that are appropriate for a global organization.

We also know that an important part of the response to the fragmentation of the global humanitarian effort is more systematic efforts at partnership-with the donor community, with civil society in the places in which we work, and with the private sector. We want to partner with donors to create programs that will break with the short-termism that undermines sustainable solutions. With local civil society, we want to build acceptance and integration. With the private sector we want to break new ground in defining effective alignment of corporate and social values. The beneficiaries should be the millions of men, women and children left behind in a world in flux.

Thank you for your interest and support as we write the next chapter of the IRC's history.



David Miliband







Ebola in West Africa: Communities fight for survival

When Ebola appeared in Lofa County in rural Liberia last spring, the disease proved devastating. Whole families were wiped out as the virus ravaged villages. Hundreds of new cases appeared every week and hospitals and health centers buckled under the strain, leaving the sick to die in their homes or on the sides of roads. By summer, Lofa County was the epicenter of the largest Ebola outbreak ever recorded.

With the Liberian government struggling to respond and international aid just beginning to arrive, the IRC—which has worked in Lofa County for nearly 20 years—turned to the local community to help curb the disease's spread.

How the IRC is fighting Ebola in Liberia and Sierra Leone

The IRC has been at the forefront of the fight to combat the spread of the deadly Ebola virus since the first cases were diagnosed in Liberia and Sierra Leone in March 2014.

1,267

IRC-supported health facilities

In addition to providing medical supplies, protective equipment and training to local health workers, the IRC joined with community leaders to educate people about Ebola and Ebola prevention.

Alpha Tamba, a physician assistant from the village of Gbandu, joined the effort through a local IRC partner organization, Pentecostal Mission Unlimited—Liberia. Traveling to remote villages, and speaking in the local language, Tamba addressed deadly rumors about Ebola, including that it was being spread by the government or aid groups. Tamba emphasized that people were not powerless to stop Ebola, that measures such as careful hand-washing and avoiding contact with the dead were extremely effective.

Tamba initially encountered resistance. On one occasion he was beaten and driven out of a village. But as more people became sick, his message began to be heard.

Opposite page: IRC outreach workers and clinics have referred hundreds of suspected Ebola cases to the care unit in the village of Foya, Liberia. The work is risky and temperatures inside the suit can reach 155 degrees Fahrenheit.

Above left: A shopkeeper washes his hands in chlorine solution in an Ebola-stricken village in Lofa County, Liberia.

Above right: Alpha Tamba, the IRC's Ebola response coordinator in Lofa County, Liberia.



5,216

Trained health care workers



4,767

Trained community outreach volunteers



4

IRC-run Ebola isolation units



TAKING ACTION ON EBOLA

The IRC has taken a lead role in advocating for greater international action on the Ebola crisis. In October 2014, the IRC delivered a statement on behalf of 32 international aid agencies urging more funding to address the epidemic. In November, the IRC released a report highlighting the critical leadership role West African communities are playing in mitigating the spread and impact of Ebola. The report was distributed to international policymakers and strongly influenced the global response. In December, the U.S. Congress appropriated an unprecedented \$5.4 billion to respond to Ebola domestically and overseas.

Back in Gbandu, Tamba was welcomed by family and friends. "I told them, you can't rely on me to save you," he recalls. "Now that you believe that Ebola exists, what can you do to prevent bringing it to our town?"

The villagers met and decided to take action. Women would ensure that traders would not travel to Guinea. Elders would restrict outsiders, other than health workers, from visiting the village. Young men announced they would forswear social activities and avoid bars in nearby towns until the outbreak had passed.

Ebola did not come to Gbandu. And community-based Ebola education and prevention efforts were expanded throughout Lofa County and became critical in efforts across Liberia and Sierra Leone. Since November 2014, Lofa County has not recorded a single Ebola case. Experts credit community effort, along with international assistance and better treatment facilities, for dramatically slowing the epidemic in Liberia and Sierra Leone.

"Community leadership has been key," says Dr. Emmanuel d'Harcourt, IRC senior health director. "People now know they can beat this virus. And while the fight is not over, they believe eradication of Ebola is within sight."

In addition to providing medical supplies, protective equipment and training to local health workers, the IRC joined with community leaders to educate people about Ebola and Ebola prevention.









Opposite page: Emmanuel Boyah, the IRC's health manager in Lofa County, trains local health workers in how to use protective equipment in the treatment of Ebola patients.

Above: IRC aid workers meet with a Syrian refugee who receives cash assistance from the IRC in northern Lebanon.

Above right: The IRC provides debit cards to thousands of Syrian refugees. The cards can be used to withdraw money to pay for rent, food, utilities and other essentials.

Bottom right: A Syrian refugee family uses cash distributed by the IRC to buy medicine.

Cash helps Syrian refugees to survive

Daily survival is a struggle for many of the 1.2 million Syrians who have fled the bitter conflict in their home country, now in its fourth year, to seek refuge in neighboring Lebanon. Unlike Jordan, Iraq and Turkey, Lebanon has no refugee camps and Syrian refugees are scattered among 1,200 towns and villages, making them much harder to reach and help.

Many live in informal tent settlements and abandoned warehouses or crowd into small,

expensive apartments or the homes of friends. Most can't afford rent, to buy food and fuel, or pay for schooling for their children.

In response to these conditions, the IRC began providing cash assistance, accessed through reloadable debit cards, to thousands of the most vulnerable refugees. For up to half a year, families receive as much as \$200 a month to spend on necessities of their choice. At the end of this period, they are referred to other IRC programs for support.

"We left Syria with only the clothes we had on," says Farah, who, following the death of her husband, is now the head of a household of five, all living in a one-room rented apartment in northern Lebanon.

NO CASH ASSISTANCE



Households not receiving cash assistance are more than twice as likely to send their children to work

CASH **ASSISTANCE**







tension

Households receiving cash assistance have increased access to education, as well as reduced tension within the household





11,000

The IRC and its partners counseled and provided services to some 11,000 survivors of gender-based violence and reached 1.2 million men, women and children through prevention efforts in their communities

"Debts were accumulating and I didn't know how we were going to survive," she recalls. "The IRC visited us at home and they said they were going to help us—and they have." With cash assistance from the IRC, Farah has been able to keep a roof over her family and send her children to a local school.

Other refugees used the money to buy heaters and fuel. Hassan, a father of two who can no longer work because of health problems, was able to buy his own medicine and take his children to a doctor.

Families receiving cash assistance had more frequent and plentiful meals, and were 50 percent less likely to put their children to work and more likely to send them to school. Tensions were reduced both within the household and, in the wider community, between refugees and Lebanese.

Research conducted in Lebanon by the IRC, in partnership with Yale University and the University of Brasilia, suggests that cash assistance also benefits the communities where refugees settle. It has proven to be an especially effective way to reach isolated urban refugees, who now make up an increasingly large number of the refugee population worldwide.

Indeed, a majority of refugee families said that they would prefer to receive cash to other forms of assistance. Families can decide themselves which of their pressing needs must be met, and the researchers found no evidence that the money was spent on alcohol or tobacco.

While cash cannot compensate for the trauma of being driven from their homes, it can help families to survive and provide for their children.



SPEAKING UP FOR SYRIAN WOMEN

No group has suffered more during the Syrian civil war than women. The IRC has been their constant advocate since the start of the conflict. In a groundbreaking report, "Are We Listening? Acting on Our Commitments to Women and Girls Affected by the Syrian Conflict," the IRC sought to amplify the voices of women and girls in the Syrian region and galvanize the international community to action. As a result of the report, a review is underway to ensure that the international humanitarian community works to safeguard the lives of Syrian women and girls and empower them to be active in their own lives, homes and communities.



RESETTLING THE NEEDIEST REFUGEES

Last year, some 70,000 refugees were resettled in the United States. Only 249 were from Syria despite the fact that the Syrian refugee crisis is the gravest in the world. Like many Western countries, the U.S. has accepted only a miniscule number of Syrians even as Syria's neighbors—who have collectively absorbed 4 million refugees—have begun to close their borders. In a report, "No Escape," the IRC and the Norwegian Refugee Council documented the dwindling opportunities for Syrian refugees, many of them victims of torture and sexual violence, to find protection in neighboring countries. The report urged the U.S. and other nations to resettle at least 180,000 Syrians. The U.S. has now begun to review the applications of 10,000. The IRC is prepared to help these refugees settle in new communities around the U.S. if and as soon as they arrive.

Humanitarian crisis on the border

Throughout its history, the IRC has come to the aid of refugees and asylum seekers fleeing persecution, war and civil conflict. IRC staff members and volunteers have helped tens of thousands of refugees resettle in the United States and begin new lives free of fear. So when some 60,000 unaccompanied children fleeing violence in Central America crossed the U.S. border last summer, the IRC joined the effort to ensure that they were treated humanely and their rights protected.

In July and August, the IRC launched a fact-finding mission to Texas and Arizona to better understand the root causes of the flight and the problems that were hampering the U.S. government's response. The mission concluded, among other findings, that systemic violence, especially gang violence and violence targeting girls, was driving young people from their home countries. The mission also urged federal authorities to extend services and care for traumatized children while they are

in the U.S., regardless of the outcome of their immigration process.

From the beginning of the crisis, the IRC emphasized that the majority of the children might qualify as refugees and should be guaranteed the right to claim asylum and other protections enshrined in international law. The IRC also helped mobilize public opinion for extending humanitarian protection to children once they are in the U.S. IRC staff members gave written testimony to Congress and IRC supporters flooded legislators' offices with pleas to vote against a proposed rollback of protections for unaccompanied children in the immigration system.

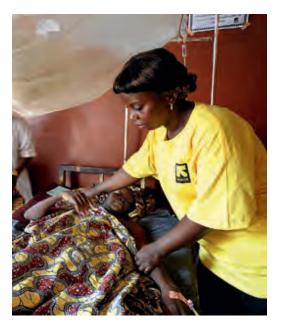
In a message on the eve of the vote, IRC President David Miliband said, "There are legal obligations at stake but there is also a strong moral imperative. We must not send children fleeing violence back into harm's way." The rollbacks were defeated.

Although attention to the plight of the children has faded, the IRC remains committed to their welfare. The IRC recently sent a delegation to Honduras to better understand the causes and potential solutions to the crisis afflicting children there. And it is offering support services to children who have been released from detention into communities in the U.S.

Opposite page: Five generations of a Syrian family now live as refugees in northern Lebanon.

Below: Some 60,000 unaccompanied children and teenagers fleeing violence in Central America crossed the U.S. border last summer. This 19 year old from Honduras, holding her one-year-old daughter, turned herself over to border patrol agents after crossing the Rio Grande from Mexico near McAllen, Texas.







Uprooted by conflict

In 2014, thousands of people were killed and millions displaced by sectarian conflict in South Sudan and the Central African Republic. In both countries, the IRC worked to bring humanitarian aid and protection to the most vulnerable, especially women, girls, children separated from their families, and people seeking refuge in towns and cities.

South Sudan's civil war erupted in December 2013 when a political rivalry between armed groups loyal to President Salva Kiir and those backing his former deputy, Riek Machar, erupted into violence. Horrific attacks against civilians committed by both sides prompted nearly 2 million people to flee their homes. Some 100,000 people are sheltering in overcrowded United Nations compounds. Two IRC staff members were killed during an attack on one such compound last April. The fighting has disrupted planting and harvests, leading to food shortages and hunger.

The IRC has been one of the largest providers of aid in South Sudan since 1989. During the current crisis, the IRC has provided 800,000 people with health care, water and sanitation, and special programs for women and children. Last summer, the IRC opened 13 clinics in the impoverished north to provide supplemental food and nutrition to the sick and malnourished. IRC aid workers helped open a vital river route to ferry food to people cut off by the fighting. Thanks to successful deliveries of international food aid, the immediate threat of famine was averted.

In neighboring Central African Republic, widespread fighting, often along religious lines, put an end to a short-lived period of peace and relative stability. By the end of 2014, thousands of civilians had been killed and over 800,000 people were displaced, including an estimated 429,000 people who fled to neighboring countries.

The IRC continues to work in the country despite the high risk to aid workers, providing essential emergency services while opening five women's centers that offer counseling to women who have been forced to flee the violence.



104,000

The IRC and its partners treated more than 104,000 children under the age of five for acute malnutrition



RAISING THE PROFILE, CALLING FOR ACTION

The IRC drew the attention of international policymakers to the crisis in South Sudan through the release of a major report, "Uprooted by Conflict: South Sudan's Displacement Crisis." The report, based on extensive firsthand field research, documented the unspeakable abuse and violence faced by civilian victims of the conflict. Among the report's recommendations: the need for renewed international diplomacy by the U.S. and regional powers to bring an end to the violence, the need for stepped-up efforts to protect civilians, and the need for South Sudan and international donors to increase their aid efforts. In November 2014, the United Nations renewed its peacekeeping mission in South Sudan and directed the mission to better protect civilians, a key recommendation of the IRC report.



Opposite page left: An IRC health worker treats a patient in Kaga-Bandoro in the Central African Republic.

Opposite page right: The hunger crisis in South Sudan has forced people to eat grass and waterlilies.

Above: Violence and insecurity in the Central African Republic forced over 60,000 people to seek shelter at Bangui M'Poko, the airport outside the nation's capital.

The IRC has been one of the largest providers of aid in South Sudan since 1989. During the current crisis, the IRC has provided 800,000 people with health care, water and sanitation, and support programs for women and children.



1 million

The IRC and its partners provided schooling and educational opportunities to over 1 million girls and boys, and trained over 23,000 educators

A brighter future for girls in the Congo

Elise's day starts at 5 a.m., when she gets up to do the housework and prepare breakfast for her three siblings. After escorting them to her neighbor's house, where they stay during the day, she starts her two-hour-long journey on foot to school.

Despite these challenges, Elise is grateful to have the chance to learn, an opportunity denied so many of her peers in the Democratic Republic of Congo—a country beset by years of war and economic decline. An estimated 4 million young girls in Congo will not get an education, and girls who don't are more likely to marry and have children at a young age, reinforcing the cycle of poverty.

Elise has been able to go to school thanks to *Vas y Fille* ("You Go Girl"), an IRC-supported scholarship program providing access to education for more than 137,000 girls in five provinces

where enrollment is lowest. The investment is turning out to be one of the most potent ways to fight poverty. School fees alone keep many girls out of the classroom, for when parents must choose which of their children they can afford to educate, boys take precedence.

Belbiche, Elise's classmate, also lost both parents at a very young age. She, too, was forced to drop out of school and work in the fields to support her brothers and sisters. When she managed to sell some produce, amassing a small amount of savings, the money was taken away and used to send her brothers to school. Now thanks to *Vas y Fille*, Belbiche is attending school for the first time.

"Change is possible," maintains Arlette, an IRC community mobilizer who works to promote the value of quality education among local parents. "Parents understand the eventual economic return and benefit of sending girls to school," she says. "They just need to be supported."

"Girls want to be useful in society," Belbiche says. "I hope to become a teacher so I can give other girls this opportunity."

"Girls want to be useful in society. I hope to become a teacher so I can give other girls this opportunity."

Belbiche Kakadi, schoolgirl, Congo





Opposite page: Girls attend school thanks to the *Vas y Fille* ("You Go Girl") scholarship program in Bandundu, Congo.

Left: Belbiche Kakadi, 13 years old, lost both parents when she was 6. Before joining the *Vas y Fille* scholarship program, she was working in the fields. Now she is attending school.

Below: Mukwala Mufet and her daughter, who is a *Vas y Fille* scholar.

"Change is possible," maintains Arlette, an IRC community mobilizer who works to promote the value of quality education among local parents.





CREATING EDUCATIONAL OPPORTUNITY

The IRC is dedicated to increasing access to educational opportunities wherever we work. The IRC trains teachers, constructs classrooms and supports schools that are attended by hundreds of thousands of children in more than 20 countries. In Congo alone, the IRC enables almost 500,000 children to access basic education in safe schools.



Our Supporters



10,000

The IRC and its partners provided 10,000 farmers with access to markets and materials such as seed, fertilizer and tools

The International Rescue Committee expresses gratitude to our supporters, who help us restore dignity and hope to those whose lives are profoundly affected by war, conflict, oppression and natural disaster. The commitment of individuals, foundations, corporations, volunteers, governments, nongovernmental organizations and multilateral agencies enables the IRC to respond swiftly in emergencies and communities to recover.

On the following pages, we salute the generous donors who supported the IRC during the past fiscal year, which began Oct. 1, 2013, and ended Sept. 30, 2014.

Lifetime Giving

The IRC is grateful to its many supporters whose compassion and generosity over the decades help victims of conflict to survive, recover and regain control of their future.

\$50 million +

Stichting Vluchteling (Netherlands Refugee Foundation)

\$40 million +

NoVo Foundation

\$20 million +

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\$1 million+

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Nicholas R. and Karen N. Chickering

Community Foundation of New Jersey





Top: Mon Maya Bhattery, a refugee farmer at the IRC's New Roots farm in Oakland, Calif., tends to her garden.

Above: Members of an IRCorganized women's savings and credit association in Kaga Bandoro, Central African Republic.

Gillian M. Shepherd and

Silicon Valley Community Foundation

Eduardo G. Mestre

Estate of Ann Smeltzer



Refugee farmer Albert Betoudiji with Cooking Channel host Eden Grinshpan in the greenhouse at the New Roots farm in Salt Lake City.

Cultivating healthy communities

Albert Betoudiji, a 53-year-old refugee from Chad, has been a member of the IRC's pioneering New Roots farm program in Salt Lake City since 2010. New Roots enables refugees to reestablish their ties to the land, celebrate their heritage and nourish themselves and their neighbors in their new communities.

Betoudiji began by growing vegetables for his family but soon dreamed of selling his produce at farmers markets and to restaurants. Then, thanks to the Chipotle Cultivate Foundation, he was able to enroll in the IRC MicroProducer Academy, which provides refugee farm entrepreneurs with training in business.

The Cultivate Foundation, the charitable arm of Chipotle Mexican Grill, has donated \$715,000 to support MicroProducer Academies in eight U.S. cities. The grants are part of a wide-ranging partnership between Chipotle and the IRC which includes support for New Roots and an employment program that places newly resettled refugees in jobs at Chipotle restaurants.

"Chipotle is committed to serving food made with the highest quality, sustainable ingredients. So it's natural for us to invest in helping refugees bring their farming and culinary skills to local communities," says Mark Crumpacker, president and board member of the Cultivate Foundation.

After graduating from the academy, Betoudiji began selling his crops at a specialty market that caters to refugee and immigrant customers. Using his new skills, he earned \$3,125 last summer. But for Betoudiji, it's about more than money. He recalls an immigrant customer, after buying some amaranth, telling him, "It makes me remember Africa." Betoudiji replied, "When people see our vegetables, instead of homesick, it's homecoming."

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The IRC is grateful for all the individual donors, corporations and foundations that have provided essential support for the IRC's lifesaving programs and special projects around the globe.

Gifts given Oct. 1, 2013 – Sept. 30, 2014

\$1.000.000+

\$1,000,0004

Anonymous (3)

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NoVo Foundation

Open Society Foundations

Open Square Charitable Gift Fund

The Peierls Foundation, Inc.

Pfizer Inc

Schwab Charitable Fund

\$500.000+

Anonymous (3) Cliff S. and Laurel E. Asness Educate A Child Daniel I. Frnst Hess Corporation Johnson & Johnson Ruth and David Levine FJC-A Foundation of Philanthropic Funds Richard and Ronay Menschel Network For Good Pamela Saunders-Albin Dan Lufkin/The Peter Jay Sharp Foundation Vanguard Charitable Warner Bros. Entertainment Inc.

\$250,000+

Anonymous (3)
American Express
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10,900

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Top: Rock music legend Sting joined IRC President David Miliband at the IRC's 2014 Freedom Award Dinner in New York to honor humanitarian aid workers.

Above: Refugees welcome acclaimed opera singer and IRC Voice Danielle de Niese, who traveled to Tanzania to visit IRC child-protection programs.



IRC Voices Nykhor Paul and Jencarlos Canela joined IRC President David Miliband, New York City Mayor Bill de Blasio and other dignitaries to bring in the New Year in Times Square.

Raising a Voice for the IRC

IRC Voices are a group of prominent young artists committed to raising awareness of the needs of refugees and people who have been displaced by conflict, religious persecution and political oppression. In 2014, the IRC welcomed five new Voices: acclaimed jazz saxophonist and composer Joshua Redman, international opera star Danielle De Niese, model Nykhor Paul and actors Piper Perabo and Romola Garai. They join an impressive team of IRC Voices, including Jencarlos Canela, Rashida Jones, John Legend, Morena Baccarin and Sarah Wayne Callies.

Several of the new Voices spent part of the year supporting IRC programs in troubled parts of the world. De Niese traveled to Tanzania. where she promoted youth programs. Paul, a refugee from Sudan, visited refugee camps in Ethiopia. "It was an unforgettable experience to travel back to Ethiopia with the IRC and reunite with my parents for the first time since I moved to America," she said. As part of the IRC's role as the first official charity partner for the annual New Year's Eve celebrations in New York, Paul ioined Canela, IRC President David Miliband and other dignitaries to press the button that dropped the Times Square New Year's Eve Ball.

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The FT honors the IRC

The Financial Times, one of the world's leading business news organizations, honored the IRC by choosing it to be its 2014-2015 seasonal appeal charity partner. The prestigious appeal raised over \$3 million for the IRC from FT readers, corporate and foundation partners and the British government.

During the appeal, which ran from November 2014 to January of this year, FT journalists visited and wrote about IRC programs in Syria, South Sudan, and West Africa, as well as the IRC's refugee resettlement program in the United States. Content included print, video and photography, and appeared in the FT's newspaper, magazine and website.

The appeal also featured generous celebrity supporters including the actor Patrick Stewart and opera singer Danielle de Niese. In an online auction bidders vied for a chance to have lunch with Stewart and win tickets to the Glyndebourne Festival Opera courtesy of de Niese.

Said editor Lionel Barber, "The FT is pleased to be working with the IRC, particularly at a time of immense displacement and disruption for people around the globe. We report from many of the 30 countries where the IRC works... and have an opportunity to shed light on their critical work. The impact of our seasonal appeals reflect the generosity of our readers and the important causes of the charity organizations we work with.'



On July 4 at Thomas Jefferson's Monticello, Palestinian refugees Kadijeh Nasar (left) and Shoeab Ammar became U.S. citizens. The day came 24 years after they fled Iraq. In 2008, with the IRC's help, the married couple resettled in Charlottesville, Va.

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Charitable gift annunities are a unique way to ensure life-long income for yourself or your loved ones while also helping the IRC respond to future humanitarian crises. The IRC appreciates the generosity of the following partners who have established gift annuities during the twoyear period ending Sept. 30, 2014.

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As of March 1, 2015

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The IRC and its partners provided job-related skills training to more than 18,000 people





Top: Last summer, thousands of Yazidi refugees from Iraq took shelter at the bleak Newrooz camp in Syria where the IRC provided medical treatment and other aid.

Above: In Myanmar's remote Kayah state, a child is examined by an IRC health team. Malaria and malnutrition are rampant in the region's isolated villages.



Financial Report

Condensed Audited Statement of Activities for the years ended September 30, 2014, and September 30, 2013 (in thousands)

	2014	2013
OPERATING REVENUES		
Contributions	\$60,961	\$43,658
Contributed goods and services	5,587	5,307
Grants and contracts	469,166	377,638
Foundation and private grants	19,790	21,674
Investment return used for operations	4,487	4,119
Loan administration fees and other	3,545	3,686
Total Operating Revenues	563,536	456,082
OPERATING EXPENSES		
Program Services		
International relief and assistance programs	401,955	316,719
U.S. Programs	73,932	71,841
Emergency preparedness, technical units, and other	27,025	23,194
Women's Refugee Commission	6,490	4,831
Total Program Services	509,402	416,585
Supporting Services		
Management and general	25,613	22,407
Fundraising	14,193	14,167
Total Supporting Services	39,806	36,574
Total Operating Expenses	549,208	453,159
EXCESS (DEFICIENCY) OF OPERATING REVENUES		
OVER OPERATING EXPENSES	14,328	2,923
Excess related to Unrestricted Funds	10,316	4,716
Excess (deficiency) related to Temporary Restricted Funds*	4,012	(1,793)
Endowment, planned giving and other non-operating activities (net)	639	9,846
Increase in Net Assets	14,967	12,769
Net assets at beginning of year	140,089	127,320
NET ASSETS AT END OF YEAR	\$155,056	\$140,089

^{*} Unspent temporarily restricted funds are carried forward and therefore may produce deficits in the years when expended. Complete financial statements, audited by KPMG LLP, are available on Rescue.org

The IRC's Ratings

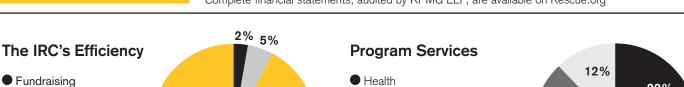
The American Institute of Philanthropy CharityWatch gives the IRC an A+. Charity Navigator awarded the IRC its highest rating. And the Better Business Bureau Wise Giving Alliance notes the IRC meets all 20 standards.

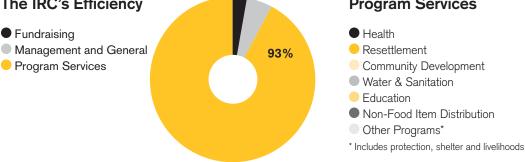


Program Services













Top: An IRC worker aids a Syrian refugee who has just crossed a river border into Iraq. The IRC is helping thousands of displaced people reach the Domiz refugee camp in Kurdistan where they receive clean water, medical care and other support.

Above: Women and girls discuss their aspirations and future plans as participants in the IRC-supported Vision Not Victim project in eastern Congo.

Opposite page: Refugee children enjoy studying at an IRC summer youth program in Tukwila, Wash.

How You Can Support the IRC

Advocate

Join the IRC's online global family at **Rescue.org** to receive important advocacy alerts and news about the humanitarian issues that are important to you.

Donate

Give online by visiting our website at **Rescue.org**. Make a tax-deductible contribution by mail to:

Donations International Rescue Committee 122 East 42nd St. New York, NY 10168-1289

The IRC accepts gifts in the form of securities. For more information, please contact:

development.operations@rescue.org

Future Gifts

Ensure that displaced people make their way from harm to home in the future through a bequest to the IRC. Contact **plannedgiving@rescue.org** for information or to indicate that you have already included the IRC in your estate plans.

Raise Money

Start your own fundraising campaign to support the IRC and make a difference. For information, visit the iRescue DIY fundraising site at: diy.rescue.org

Volunteer

The IRC relies on volunteers to support its work helping refugees adjust to a new life in the United States. For information about how you can help, visit: rescue.org/volunteer

Join the conversation

y @thelRC

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