

## Terms of Reference/Scope of Work

### Consultancy: Developing a Report on IRC's Million Jobs Challenge and Livelihoods Work in Jordan

Global displacement is at an all-time high and displacement patterns are increasingly complex- there are 65 million forcibly displaced persons, including over 21 million refugees. Today some sixty percent of the world's refugees live outside of camps, the majority in urban contexts. 86% of refugees reside in developing, conflict-affected or low-income countries that are already struggling to ensure stability and services for their own populations. Refugee displacement averages 17 years. Refugees and host populations alike require access to education, health and sustainable livelihood opportunities in order to survive, rebuild and recover.

Given this reality, it is understood by policy makers and other stakeholders that a different approach must be taken in responding to the needs of displaced populations and the countries hosting them. There is growing recognition for the need for a more comprehensive response - working more effectively with development actors and refugee hosting countries and moving from short term humanitarian assistance models delivered over decades to responses focused on allowing refugees to live where they choose, that foster self-reliance and which address the needs of both refugee populations and the communities that host them.

Increasingly, governments and policy makers are looking towards models where 'compacts' are developed with refugee hosting countries to ease the burden of hosting large numbers of refugees and find solutions to address the long term needs of displaced populations and vulnerable host communities. Access to livelihoods and jobs are a central tenet to such processes and policy discussions. There are currently a range of 'compacts' being developed or already underway globally where sustainable livelihoods for the displaced may feature<sup>1</sup>.

In response to the [Supporting Syria Conference](#) in London (February 2016) and the call from David Miliband, IRC's President to create "[one million jobs for Syrian refugees.](#)" IRC has invested in research, prototyping and piloting on solutions to expand access to employment in Jordan through an initiative known as '[Million Jobs Challenge](#)'. At the Syria Conference, the Government of Jordan adopted the [Jordan Compact](#), which includes structural incentives in the form of reduced tariffs in the European Union and access to 300 million USD in conditional financing on preferential terms in order to promote refugees' right to work by legalising work permits, opening sectors for employment, and supporting regulations to formalise refugee business ownership. IRC has been using our livelihoods programming in Jordan and Million Jobs Challenge programme of work as an opportunity to support refugee employment,

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<sup>1</sup> Recent examples include the agreements negotiated between donor countries, development actors, and the governments of Jordan and Lebanon that seek to create education and livelihoods opportunities for Syrian refugees and host communities at the Supporting Syria Conference. Other examples include the Global Refugee Compact to be developed by 2018 as an outcome of the Secretary General's Summit for Refugees and Migrants in September 2016 and the European Commission's development of [Migration Partnership Frameworks](#)

test new models, engage new stakeholders and advocate on a range of issues at high levels.

### Purpose:

IRC's Million Jobs Challenge programme in Jordan remains ongoing. At the same time, there are a number of important areas of learning and recommendations in relation to sustainable livelihood creation and the Jordan Compact process that can be extrapolated from our research. Recommendations can also be made with regard to next steps and gaps in relation to the compact implementation process. Our evidence and learning may also be relevant to the development of other 'compact' processes.

The one-year anniversary of the London Syria Conference falls in early February 2017. IRC is seeking to use these opportunities to present our early findings in relation to Million Jobs Challenge and the Jordan Compact process in a report to be publically released ahead of the London Conference anniversary. The primary audience for the report will be European policy makers and other stakeholders as European governments are some of the key drivers behind the Syria conference and compact development processes.

### Objectives:

- To research and outline relevant background to the London Syria Conference and other relevant compact processes. Summarise key developments around the Jordan Compact and the implementation of Compact as relevant to this report.
- To outline relevant literature and policies around the importance of supporting livelihoods and finding sustainable solutions in displacement contexts.
- Work with relevant IRC staff to synthesise IRC Million Jobs Challenge research and findings from Jordan and shape into a narrative that captures our learning and recommendations thus far and recommendations going forward.
- Work with relevant IRC staff to synthesise IRC field research with refugees and host communities to shape into human interest stories for inclusion in the report.

### Key Stakeholders and Relationships

- Accountable to Jo Henderson, Head of Policy, IRC UK and Lauren Post, Policy Officer, IRC Washington.
- Close working relationships with IRC's Economic Recovery and Development Team leading our Jordan and Million Jobs Challenge work and coordination with other IRC staff members as needed, including IRC UK communications team.

### Core Consulting Tasks

This consultancy is expected to take 10 working days. Key tasks include:

- Desk based scoping/research – external to IRC and internal.
- Working with relevant IRC staff to identify learning and shape recommendations from a range of IRC resources.

- Report drafting, including the narrative and case studies and human interest stories for inclusion in the report.

### Key outputs

A written report of approximately 7-8 pages, exact content to be agreed with IRC and the consultant as research and drafting is underway.

### Timelines

- Deadline for expression of interest: 13<sup>th</sup> December 2016
- Signed contract: 19<sup>th</sup> December 2016
- First Draft Report: 12<sup>th</sup> January 2017
- Final report: 19<sup>th</sup> January 2017

### Applications

Please send expression of Interest (EOI) with CV and consultancy rates to [applications@rescue-uk.org](mailto:applications@rescue-uk.org) by close of business (UK time) **13<sup>th</sup> December 2016**. The successful candidate for this position is a professional with experience of policy and product development and experience with global displacement policy.