

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

2022

Do not enter social security numbers on this form as it may be made public.

Open to Public Inspection

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

A For the 2022 calendar year, or tax year beginning <u>10/1/2022</u> and ending <u>9/30/2023</u>																
B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	<table border="1" style="width:100%; border-collapse: collapse;"> <tr> <td colspan="2">C Name of organization <u>INTERNATIONAL RESCUE COMMITTEE, INC</u></td> <td>D Employer identification number <u>13-5660870</u></td> </tr> <tr> <td colspan="2">Doing business as</td> <td>E Telephone number <u>212-551-3000</u></td> </tr> <tr> <td colspan="2">Number and street (or P.O. box if mail is not delivered to street address) Room/suite <u>122 EAST 42ND STREET</u></td> <td>G Gross receipts \$ <u>1,362,425,002</u></td> </tr> <tr> <td>City or town State ZIP code <u>New York NY 10168</u></td> <td colspan="2"></td> </tr> <tr> <td>Foreign country name Foreign province/state/county Foreign postal code</td> <td colspan="2"></td> </tr> </table>	C Name of organization <u>INTERNATIONAL RESCUE COMMITTEE, INC</u>		D Employer identification number <u>13-5660870</u>	Doing business as		E Telephone number <u>212-551-3000</u>	Number and street (or P.O. box if mail is not delivered to street address) Room/suite <u>122 EAST 42ND STREET</u>		G Gross receipts \$ <u>1,362,425,002</u>	City or town State ZIP code <u>New York NY 10168</u>			Foreign country name Foreign province/state/county Foreign postal code		
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F Name and address of principal officer: <u>Martin Bratt 122 E 42ND STREET, NEW YORK, NY 10168</u>		H(a) Is this a group return for subsidiaries? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subsidiaries included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions														
I Tax-exempt status: <input checked="" type="checkbox"/> 501(c)(3) <input type="checkbox"/> 501(c) () (insert no.) <input type="checkbox"/> 4947(a)(1) or <input type="checkbox"/> 527	H(c) Group exemption number															
J Website: <u>WWW.RESCUE.ORG</u>	K Form of organization: <input checked="" type="checkbox"/> Corporation <input type="checkbox"/> Trust <input type="checkbox"/> Association <input type="checkbox"/> Other	L Year of formation: <u>1933</u> M State of legal domicile: <u>NY</u>														

Part I Summary			
Activities & Governance	1 Briefly describe the organization's mission or most significant activities: <u>The International Rescue Committee responds to the world's worst humanitarian crises and helps people whose lives and livelihoods are shattered by conflict and disaster to survive, recover, & gain control of their future.</u>		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	36
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	35
	5 Total number of individuals employed in calendar year 2022 (Part V, line 2a)	5	3,787
	6 Total number of volunteers (estimate if necessary)	6	2,348
	7a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	1,355,187,734	1,297,583,900
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	12,421,917	16,615,924
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	3,844,324	5,087,902
	12 Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)	2,444,653	21,981,138
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1–3)	1,373,898,628	1,341,268,864
	14 Benefits paid to or for members (Part IX, column (A), line 4)	525,335,107	599,612,625
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)	0	0
	16a Professional fundraising fees (Part IX, column (A), line 11e)	508,122,605	608,409,056
	b Total fundraising expenses (Part IX, column (D), line 25)	5,863,625	11,178,326
	17 Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)	69,038,809	230,839,362
	18 Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)	1,270,160,699	1,428,761,701
19 Revenue less expenses. Subtract line 18 from line 12	103,737,929	-87,492,837	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	584,265,431	629,978,674
	22 Net assets or fund balances. Subtract line 21 from line 20	248,410,266	348,949,775
		335,855,165	281,028,899

Part II Signature Block				
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.				
Sign Here	Signature of officer <u>Martin Bratt</u>	Date <u>06/05/2024</u>		
	Type or print name and title <u>Acting CFO</u>			
Paid Preparer Use Only	Print/Type preparer's name <u>Toby R Kerslake</u>	Preparer's signature <u>Toby R Kerslake</u>	Date <u>5/31/2024</u>	Check <input type="checkbox"/> if self-employed
	Firm's name <u>KPMG LLP</u>	Firm's EIN <u>13-5565207</u>	PTIN <u>P01875806</u>	
	Firm's address <u>345 Park Avenue, New York, NY 10154</u>	Phone no. <u>212-758-9700</u>		

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission: The International Rescue Committee responds to the world's worst humanitarian crises and helps people whose lives and livelihoods are shattered by conflict and disaster, including the climate crisis, to survive, recover, and gain control of their future.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 376,031,503 including grants of \$ 185,267,952) (Revenue \$ 2,134,429) In Africa, the IRC worked in 20 countries to respond to new and ongoing crises in the region. In East Africa, including Ethiopia, Kenya, Somalia, Sudan, South Sudan and Uganda, the IRC provided lifesaving aid in response to conflict and during periods of severe drought, and strengthened education, health (including water & sanitation, nutrition, and sexual & reproductive health), protection, and economic recovery and development systems throughout the region. In North and West Africa, including Burkina Faso, Cote d'Ivoire, Liberia, Libya, Mali, Niger, Nigeria, and Sierra Leone, the IRC scaled up nutrition and community health programs and additionally implemented programs to protect vulnerable populations, particularly women and children. The IRC in the Central Africa region, in Burundi, Central African Republic, the DR Congo, Cameroon, Chad and Tanzania, worked with local and national partners to help rebuild communities impacted by violence, and put in place rapid response mechanisms to provide lifesaving support to those in need.

4b (Code:) (Expenses \$ 388,663,528 including grants of \$ 190,239,205) (Revenue \$ 2,149,236) Through a network of 29 cities across the country, the IRCs Resettlement, Asylum, and Integration (RAI) US Department ensures that refugees and other vulnerable immigrants have the resources and tools they need to build new lives in America. RAI US serves over 50,000 individuals each year through a diverse portfolio of programs aimed at five core outcomes: Health, Safety, Economic Wellbeing, Education, and Power. Staff and volunteers work together to resettle newly arrived refugees, facilitating food, shelter, and other basic needs during the pivotal first months in the US. To promote self-reliance over the long term, RAI US also offers English language classes, vocational training, and job placement activities, as well as specialized services for asylees, survivors of torture, human trafficking, and other forms of trauma. RAI US provides comprehensive legal services to help refugees and other immigrants become permanent residents and US citizens, and supports a variety of programs designed to help new arrivals feel welcome and integrate into their adopted communities.

4c (Code:) (Expenses \$ 155,526,940 including grants of \$ 62,993,925) (Revenue \$ 11,938,205) IRC employed advisors and specialists in sectors including Economic Recovery and Development, Health, Governance, Education, and Violence Prevention and Response. The IRC maintained units that provided logistical and administrative support to the country programs listed above and advanced Gender Equality Diversity, and Inclusion as well as ensuring innovation and data-informed decision-making. Finally, the IRCs Emergency Response team, which continued to support Ukraine and Poland and increased support to local partners in Haiti, lent surge support and expertise to IRC teams across the globe.

4d Other program services (Describe on Schedule O.) (Expenses \$ 331,053,714 including grants of \$ 161,111,543) (Revenue \$ 394,054)

4e Total program service expenses 1,251,275,685

Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A.</i>	X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions.	X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I.</i>		X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II.</i>	X	
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III.</i>		X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I.</i>		X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II.</i>		X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III.</i>		X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV.</i>	X	
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? <i>If "Yes," complete Schedule D, Part V.</i>	X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI.</i>	X	
b Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII.</i>	X	
c Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII.</i>		X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX.</i>	X	
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X.</i>	X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X.</i>	X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII.</i>		X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional.</i>	X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E.</i>		X
14a Did the organization maintain an office, employees, or agents outside of the United States?	X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV.</i>	X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV.</i>	X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	X	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions.	X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II.</i>	X	
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III.</i>		X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H.</i>		X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?		
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II.</i>	X	

Part IV Checklist of Required Schedules (continued)

		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III.</i>	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J.</i>	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a.</i>		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I.</i>		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I.</i>		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II.</i>		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III.</i>		X
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV.</i>		X
b	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV.</i>		X
c	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV.</i>		X
29	Did the organization receive more than \$25,000 in non-cash contributions? <i>If "Yes," complete Schedule M.</i>	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M.</i>		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I.</i>		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II.</i>		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I.</i>		X
34	Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1.</i>	X	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	X	
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2.</i>	X	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2.</i>		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI.</i>		X
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O.	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V.

		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable.		
b	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable.		
c	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No		
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	3,787		
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		X	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a			X
b	If "Yes," has it filed a Form 990-T for this year? <i>If "No" to line 3b, provide an explanation on Schedule O</i>	3b			
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		X	
b	If "Yes," enter the name of the foreign country <u>See Attached Statement</u> See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).				
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a			X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b			X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c			
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a			X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b			
7	Organizations that may receive deductible contributions under section 170(c).				
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a			X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b			
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c			X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d			
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e			X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f			X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g			
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		X	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8			
9	Sponsoring organizations maintaining donor advised funds.				
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a			
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b			
10	Section 501(c)(7) organizations. Enter:				
a	Initiation fees and capital contributions included on Part VIII, line 12	10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b			
11	Section 501(c)(12) organizations. Enter:				
a	Gross income from members or shareholders	11a			
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a			
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.				
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a			
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b			
c	Enter the amount of reserves on hand	13c			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a			X
b	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i>	14b			
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15		X	
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16			X
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952, or 4953? If "Yes," complete Form 6069.	17			

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) David Miliband Dir/CEO/Pres	37.50 0.00	X		X				1,193,570	0	60,158
(2) Madlin J. Sheerman Senior Vice President, Operations & Strategy	37.50 0.00				X			469,160	0	59,306
(3) Oscar Raposo CFO, SVP Finance, Treasurer	37.50 0.00			X				432,340	0	59,256
(4) Ciaran Donnelly SVP International Programs	37.50 0.00				X			407,363	0	63,459
(5) Madeleine Fackler Chief Information Officer	37.50 0.00					X		396,049	0	53,970
(6) Brian Johnson Chief HR Officer	37.50 0.00					X		372,309	0	58,170
(7) Zain Habbao Chief Mobilization & Marketing Officer	37.50 0.00					X		389,385	0	30,074
(8) Ourania Dionysiou Vice President IPP and GPPS	37.50 0.00					X		367,366	0	41,440
(9) Susan Ringler Chief Ethics and Compliance Officer	37.50 0.00					X		339,378	0	44,288
(10) Johannes Van De Weerd SVP Resettlement Asylum and Intergration	37.50 0.00				X			334,189	0	38,404
(11) Angela M. Freyre (from 09/12/2022) Senior Vice President and General Counsel	37.50 0.00			X				136,319	0	12,524
(12) George Biddle Director	1.00 0.00	X						0	0	0
(13) Susan Dentzer (until 03/2023) Director	1.00 0.00	X						0	0	0
(14) Timothy F. Geithner Co-Chair, Board of Directors	1.00 0.00	X		X				0	0	0

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week per week (list any hours for related organizations below dotted line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(15) Maria Hummer -Tuttle Director	1.00 0.00	X						0	0	0
(16) Steven Klinsky Director	1.00 0.00	X						0	0	0
(17) David A. Levine (until 03/2023) Director	1.00 0.00	X						0	0	0
(18) Francois-Xavier de Mallmann Director	1.00 0.00	X						0	0	0
(19) Eduardo G. Mestre Chair, Board of Directors	1.00 0.00	X		X				0	0	0
(20) Jillian Muller Director	1.00 0.00	X						0	0	0
(21) Michael J. O Neill Director	1.00 0.00	X						0	0	0
(22) Dr. Kathleen M. Pike, Ph.D. Director	1.00 0.00	X						0	0	0
(23) Omar Saeed (until 03/2023) Director	1.00 0.00	X						0	0	0
(24) Pamela Saunders-Albin Director	1.00 0.00	X						0	0	0
(25) Gillian Sorensen (until 03/2023) Director	1.00 0.00	X						0	0	0
1b Subtotal								4,837,428	0	521,049
c Total from continuation sheets to Part VII, Section A								0	0	0
d Total (add lines 1b and 1c)								4,837,428	0	521,049

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 346

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual.</i>		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual.</i>	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person.</i>		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
KPMG LLP PO Box 120511 Dallas, TX 75312	Financial Audit Service	729,705
Lora Gordon Gordon 121 E Clinton Ave Oaklyn, NJ 08107	Consulting	188,700
The Ringgold LLC 3639 Liberty Heights Ave, Baltimore, MD 21215	Consulting	183,750
Edge Work Consulting, Inc. 24 Adams Street Somerville, MA 02109	Consulting	176,653
Ven Solutions LLC 5005 W Royal Ln Irving, TX 75063	Consulting	168,600

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 10

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII.

			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514	
Contributions, Gifts, Grants and Other Similar Amounts	1a Federated campaigns	1a	10,587,887				
	b Membership dues	1b	0				
	c Fundraising events	1c	144,290				
	d Related organizations	1d	0				
	e Government grants (contributions)	1e	831,319,282				
	f All other contributions, gifts, grants, and similar amounts not included above	1f	455,532,441				
	g Noncash contributions included in lines 1a-1f	1g	\$ 16,489,858				
	h Total. Add lines 1a-1f			1,297,583,900			
Program Service Revenue			Business Code				
	2a US Agency for International Development		624200	3,222,795	3,222,795	0	
	b The Foreign, Commonwealth & Developmen		624200	11,112,316	11,112,316	0	
	c United Nations International Children's Emer		624200	1,783,376	1,783,376	0	
	d World Bank and others		624200	497,437	497,437	0	
	e -----			0	0	0	
	f All other program service revenue			0	0	0	
g Total. Add lines 2a-2f			16,615,924				
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			4,046,368	0	0	
	4 Income from investment of tax-exempt bond proceeds			0	0	0	
	5 Royalties			0	0	0	
	6a Gross rents		(i) Real				
		6a	(ii) Personal				
				221,349			
	b Less: rental expenses	6b					
	c Rental income or (loss)	6c		221,349	0		
	d Net rental income or (loss)			221,349	0	0	
	7a Gross amount from sales of assets other than inventory		(i) Securities				
		7a	(ii) Other				
				21,499,056	225,306		
	b Less: cost or other basis and sales expenses	7b		20,682,828	0		
	c Gain or (loss)	7c		816,228	225,306		
	d Net gain or (loss)			1,041,534	0	0	
8a Gross income from fundraising events (not including \$ 144,290 of contributions reported on line 1c). See Part IV, line 18							
	8a			0			
	8b			473,310			
c Net income or (loss) from fundraising events			-473,310		0		
9a Gross income from gaming activities. See Part IV, line 19							
	9a			0			
	9b			0			
c Net income or (loss) from gaming activities			0	0	0		
10a Gross sales of inventory, less returns and allowances							
	10a			0			
	10b			0			
c Net income or (loss) from sales of inventory			0	0	0		
Miscellaneous Revenue			Business Code				
	11a FX gain		900099	18,781,322	0	0	
	b Miscellaneous Fees		900099	982,959	0	0	
	c Service agreement income		900099	1,010,581	0	0	
	d All other revenue			1,458,237	0	0	
e Total. Add lines 11a-11d			22,233,099				
12 Total revenue. See instructions			1,341,268,864	16,615,924	0	27,069,040	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.		(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	71,081,243	71,081,243		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	119,157,962	119,157,962		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	409,373,420	409,373,420		
4	Benefits paid to or for members	0			
5	Compensation of current officers, directors, trustees, and key employees	3,931,525	1,239,937	2,375,712	315,876
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0			
7	Other salaries and wages	512,331,886	419,037,221	66,857,616	26,437,049
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	19,133,789	14,138,639	3,316,667	1,678,483
9	Other employee benefits	56,740,229	50,941,407	3,147,389	2,651,433
10	Payroll taxes	16,271,627	12,086,858	2,817,244	1,367,525
11	Fees for services (nonemployees):				
a	Management	0			
b	Legal	1,977,439	1,475,558	454,828	47,053
c	Accounting	1,816,727	732,657	1,082,903	1,167
d	Lobbying	0			
e	Professional fundraising services. See Part IV, line 17	11,178,326			11,178,326
f	Investment management fees	110,000		110,000	
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)	30,190,362	18,036,791	9,397,513	2,756,058
12	Advertising and promotion	16,504,180	1,049,860	386,711	15,067,609
13	Office expenses	30,021,510	24,321,700	910,278	4,789,532
14	Information technology	20,992,756	11,689,467	8,997,835	305,454
15	Royalties	0			
16	Occupancy	32,095,128	31,100,729	757,019	237,380
17	Travel	54,895,683	49,801,374	4,121,549	972,760
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	0			
19	Conferences, conventions, and meetings	7,081,881	4,870,029	1,697,157	514,695
20	Interest	30,108	30,108		
21	Payments to affiliates	0			
22	Depreciation, depletion, and amortization	1,731,171	1,451,744	231,703	47,724
23	Insurance	2,808,147	2,509,313	199,230	99,604
24	Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a	Recruitment	870,619	438,174	417,990	14,455
b	Dues and Registration	773,549	397,676	285,705	90,168
c	Subscriptions	967,797	463,066	305,034	199,697
d	0			
e	All other expenses	6,694,637	5,850,752	577,125	266,760
25	Total functional expenses. Add lines 1 through 24e	1,428,761,701	1,251,275,685	108,447,208	69,038,808
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X.

		(A)		(B)
		Beginning of year		End of year
Assets	1 Cash—non-interest-bearing	210,873,480	1	169,236,530
	2 Savings and temporary cash investments	19,981,803	2	2,737,281
	3 Pledges and grants receivable, net	165,552,254	3	140,199,763
	4 Accounts receivable, net	0	4	0
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	
	7 Notes and loans receivable, net	4,565	7	4,565
	8 Inventories for sale or use	20,922,632	8	16,245,206
	9 Prepaid expenses and deferred charges	10,486,409	9	11,066,128
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 30,047,929		
	b Less: accumulated depreciation	10b 17,316,981	12,852,714	10c 12,730,948
	11 Investments—publicly traded securities	90,043,519	11	98,049,413
	12 Investments—other securities. See Part IV, line 11	37,285,356	12	34,231,099
	13 Investments—program-related. See Part IV, line 11	0	13	0
	14 Intangible assets	4,109,675	14	7,638,183
	15 Other assets. See Part IV, line 11	12,153,024	15	137,839,558
16 Total assets. Add lines 1 through 15 (must equal line 33)	584,265,431	16	629,978,674	
Liabilities	17 Accounts payable and accrued expenses	91,214,139	17	86,318,253
	18 Grants payable	134,947,019	18	110,125,664
	19 Deferred revenue	1,280,272	19	4,057,707
	20 Tax-exempt bond liabilities	0	20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	0	21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons	0	22	
	23 Secured mortgages and notes payable to unrelated third parties	0	23	0
	24 Unsecured notes and loans payable to unrelated third parties	0	24	0
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X of Schedule D	20,968,836	25	148,448,151
	26 Total liabilities. Add lines 17 through 25	248,410,266	26	348,949,775
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	53,936,701	27	98,372,919
	28 Net assets with donor restrictions	281,918,464	28	182,655,980
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds	0	29	
	30 Paid-in or capital surplus, or land, building, or equipment fund	0	30	
	31 Retained earnings, endowment, accumulated income, or other funds	0	31	
32 Total net assets or fund balances	335,855,165	32	281,028,899	
33 Total liabilities and net assets/fund balances	584,265,431	33	629,978,674	

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,341,268,864
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,428,761,701
3	Revenue less expenses. Subtract line 2 from line 1	3	-87,492,837
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	335,855,165
5	Net unrealized gains (losses) on investments	5	14,954,941
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	17,711,630
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	281,028,899

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

	Yes	No
1 Accounting method used to prepare the Form 990: <input type="checkbox"/> Cash <input checked="" type="checkbox"/> Accrual <input type="checkbox"/> Other If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis		X
b Were the organization's financial statements audited by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both: <input type="checkbox"/> Separate basis <input checked="" type="checkbox"/> Consolidated basis <input type="checkbox"/> Both consolidated and separate basis	X	
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant? If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.	X	
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	X	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	X	

Continuation Sheet for Form 990

Name of the Organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

Part VII Section A

Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(26) Sally Susman ----- Co-Chair, Board of Directors	1.00 ----- 0.00	X		X			0	0	0	
(27) Mona K. Sutphen ----- Director	1.00 ----- 0.00	X					0	0	0	
(28) Tony Tamer (until 06/2023) ----- Director	1.00 ----- 0.00	X					0	0	0	
(29) Dr. Merryl H. Tisch ----- Director	1.00 ----- 0.00	X					0	0	0	
(30) E. Eric Tokat (until 03/2023) ----- Director	1.00 ----- 0.00	X					0	0	0	
(31) P. Maureen White ----- Director	1.00 ----- 0.00	X					0	0	0	
(32) Cheryl Cohen Effron ----- Director	1.00 ----- 0.00	X					0	0	0	
(33) Udi Grofman ----- Director	1.00 ----- 0.00	X					0	0	0	
(34) Becca Heller ----- Director	1.00 ----- 0.00	X					0	0	0	
(35) Andrew Klaber ----- Director	1.00 ----- 0.00	X					0	0	0	
(36) Joshua L. Steiner ----- Director	1.00 ----- 0.00	X					0	0	0	
(37) Leah Joy Zell ----- Director	1.00 ----- 0.00	X					0	0	0	
(38) Masood Ahmed ----- Director	1.00 ----- 0.00	X					0	0	0	
(39) Dr. Titilola Banjoko ----- Director	1.00 ----- 0.00	X					0	0	0	
(40) Laurence D. Fink ----- Director	1.00 ----- 0.00	X					0	0	0	
(41) Uzodinma Iweala, M.D. ----- Director	1.00 ----- 0.00	X					0	0	0	
(42) Matthew M. Johnson ----- Director	1.00 ----- 0.00	X					0	0	0	
(43) Prakash Melwani ----- Director	1.00 ----- 0.00	X					0	0	0	
(44) Janet Napolitano ----- Director	1.00 ----- 0.00	X					0	0	0	
(45) Kathrin Jungehülsing ----- Director	1.00 ----- 0.00	X					0	0	0	
(46) Kerwin Charles ----- Director	1.00 ----- 0.00	X					0	0	0	

Continuation Sheet for Form 990

Name of the Organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

Part VII Section A

Continuation of Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

(A) Name and title	(B) Average hours per week (list any hours for related organizations below dotted line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(47) Victoria Long Foley Director	1.00 0.00	X						0	0	0
(48) Kenneth R. French Director	1.00 0.00	X						0	0	0
(49) Viet Thanh Nguyen Director	1.00 0.00	X						0	0	0
(50) Abraham Verghese Director	1.00 0.00	X						0	0	0
(51) Clifford S. Asness Director	1.00 0.00	X						0	0	0
(52) Christina Kirby (from 03/2023) Director	1.00 0.00	X						0	0	0
(53)										
(54)										
(55)										
(56)										
(57)										
(58)										
(59)										
(60)										
(61)										
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(64)										
(65)										
(66)										
(67)										

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**SCHEDULE A
(Form 990)**

Public Charity Status and Public Support

OMB No. 1545-0047

2022

Open to Public Inspection

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i)**.
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii)**.
- 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: _____
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv)**. (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v)**.
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 8 A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.)
- 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2)**. (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4)**.
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**
 - b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**
 - c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**
 - d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations 0
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total					0	0

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	764,828,594	785,978,272	924,498,780	1,355,187,734	1,297,583,900	5,128,077,280
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						0
3 The value of services or facilities furnished by a governmental unit to the organization without charge						0
4 Total. Add lines 1 through 3	764,828,594	785,978,272	924,498,780	1,355,187,734	1,297,583,900	5,128,077,280
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4						5,128,077,280

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2018	(b) 2019	(c) 2020	(d) 2021	(e) 2022	(f) Total
7 Amounts from line 4	764,828,594	785,978,272	924,498,780	1,355,187,734	1,297,583,900	5,128,077,280
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	3,623,361	2,209,306	2,292,190	2,640,292	4,267,717	15,032,866
9 Net income from unrelated business activities, whether or not the business is regularly carried on						0
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)					22,233,099	22,233,099
11 Total support. Add lines 7 through 10						5,165,343,245
12 Gross receipts from related activities, etc. (see instructions)					12	83,120,111
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here <input type="checkbox"/>						

Section C. Computation of Public Support Percentage

14 Public support percentage for 2022 (line 6, column (f), divided by line 11, column (f))	14	99.28%
15 Public support percentage from 2021 Schedule A, Part II, line 14	15	99.70%
16a 33 1/3% support test—2022. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input checked="" type="checkbox"/>		
b 33 1/3% support test—2021. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
17a 10%-facts-and-circumstances test—2022. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
b 10%-facts-and-circumstances test—2021. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization <input type="checkbox"/>		
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions <input type="checkbox"/>		

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Table with 7 columns: Calendar year (or fiscal year beginning in), (a) 2018, (b) 2019, (c) 2020, (d) 2021, (e) 2022, (f) Total. Rows include: 1 Gifts, grants, contributions, and membership fees received; 2 Gross receipts from admissions, merchandise sold or services performed; 3 Gross receipts from activities that are not an unrelated trade or business; 4 Tax revenues levied for the organization's benefit; 5 The value of services or facilities furnished by a governmental unit; 6 Total; 7a Amounts included on lines 1, 2, and 3 received from disqualified persons; 7b Amounts included on lines 2 and 3 received from other than disqualified persons; 8 Public support.

Section B. Total Support

Table with 7 columns: Calendar year (or fiscal year beginning in), (a) 2018, (b) 2019, (c) 2020, (d) 2021, (e) 2022, (f) Total. Rows include: 9 Amounts from line 6; 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources; 10b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975; 11 Net income from unrelated business activities not included on line 10b; 12 Other income; 13 Total support; 14 First 5 years.

Section C. Computation of Public Support Percentage

Table with 3 columns: Line number, Description, Percentage. Rows: 15 Public support percentage for 2022 (line 8, column (f), divided by line 13, column (f)) 0.00%; 16 Public support percentage from 2021 Schedule A, Part III, line 15 0.00%.

Section D. Computation of Investment Income Percentage

Table with 3 columns: Line number, Description, Percentage. Rows: 17 Investment income percentage for 2022 (line 10c, column (f), divided by line 13, column (f)) 0.00%; 18 Investment income percentage from 2021 Schedule A, Part III, line 17 0.00%.

- 19a 33 1/3% support tests—2022. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.
b 33 1/3% support tests—2021. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization.
20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions.

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b	Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?	11a	
b A family member of a person described on line 11a above?	11b	
c A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>	11c	

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>	1	
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>	2	

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>	1	

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>	2	
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>	3	

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.			
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.			
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.		Yes	No
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>	2a		
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>	2b		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>	3a		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

- 1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain		
2	Recoveries of prior-year distributions		
3	Other gross income (see instructions)		
4	Add lines 1 through 3.	0	0
5	Depreciation and depletion		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)		
7	Other expenses (see instructions)		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	0	0
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities		
b	Average monthly cash balances		
c	Fair market value of other non-exempt-use assets		
d	Total (add lines 1a, 1b, and 1c)	0	0
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets		
3	Subtract line 2 from line 1d.	0	0
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	0	0
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	0	0
6	Multiply line 5 by 0.035.	0	0
7	Recoveries of prior-year distributions	0	0
8	Minimum Asset Amount (add line 7 to line 6)	0	0
Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)		0
2	Enter 0.85 of line 1.		0
3	Minimum asset amount for prior year (from Section B, line 8, column A)		0
4	Enter greater of line 2 or line 3.		0
5	Income tax imposed in prior year		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).		0
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required—provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7 0
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2022 from Section C, line 6	9 0
10	Line 8 amount divided by line 9 amount	10 0.000

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2022	(iii) Distributable Amount for 2022
1	Distributable amount for 2022 from Section C, line 6		0
2	Underdistributions, if any, for years prior to 2022 (reasonable cause required—explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2022		
a	From 2017 0		
b	From 2018 0		
c	From 2019 0		
d	From 2020 0		
e	From 2021 0		
f	Total of lines 3a through 3e	0	
g	Applied to underdistributions of prior years		0
h	Applied to 2022 distributable amount		0
i	Carryover from 2017 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.	0	
4	Distributions for 2022 from Section D, line 7: \$ 0		
a	Applied to underdistributions of prior years		0
b	Applied to 2022 distributable amount		0
c	Remainder. Subtract lines 4a and 4b from line 4.	0	
5	Remaining underdistributions for years prior to 2022, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		0
6	Remaining underdistributions for 2022. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		0
7	Excess distributions carryover to 2023. Add lines 3j and 4c.	0	
8	Breakdown of line 7:		
a	Excess from 2018 0		
b	Excess from 2019 0		
c	Excess from 2020 0		
d	Excess from 2021 0		
e	Excess from 2022 0		

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Area with horizontal dashed lines for supplemental information.

Electronic Filing Only

Schedule B (Form 990)

Schedule of Contributors

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-PF. Go to www.irs.gov/Form990 for the latest information.

Table with 2 columns: Name of the organization (INTERNATIONAL RESCUE COMMITTEE, INC) and Employer identification number (13-5660870)

Organization type (check one):

- Filers of: Section: Form 990 or 990-EZ [X] 501(c)(3) (enter number) organization [] 4947(a)(1) nonexempt charitable trust not treated as a private foundation [] 527 political organization Form 990-PF [] 501(c)(3) exempt private foundation [] 4947(a)(1) nonexempt charitable trust treated as a private foundation [] 501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule.

Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

- [] For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- [X] For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. [] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. [] For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year \$

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Department of Health & Human Services (HHS) 200 Independence Avenue SW Washington DC 20201 Foreign State or Province: _____ Foreign Country: _____	\$ 254,614,800	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
2	BUREAU FOR HUMANITARIAN ASSISTANCE (BHA) 1300 Pennsylvania Avenue, NW Washington DC 20523-1000 Foreign State or Province: _____ Foreign Country: _____	\$ 137,825,160	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
3	Bureau of Population Refugees & Migration (BPRM) 2201 C Street NW Washington DC 20520 Foreign State or Province: _____ Foreign Country: _____	\$ 127,763,187	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)
4	European Union Humanitarian Department (ECHO) 200 Rule de la Loi B-1049 _____ 1000 Foreign State or Province: Brussels Foreign Country: Belgium	\$ 91,747,912	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
5	The Foreign, Commonwealth & Development Office(F King Charles Street _____ SW1A 2AH Foreign State or Province: London Foreign Country: United Kingdom	\$ 31,294,719	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
6	UN High Commissioner on Refugees (UNHCR) Case Postale 2500 _____ CH-1211 Foreign State or Province: Geneva Foreign Country: Switzerland	\$ 36,168,872	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input checked="" type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	Swedish International Development Cooperation Agen Valhallav gen 199 SE-105 25 Foreign State or Province: Stockholm Foreign Country: Sweden	\$ 35,723,492	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
8	U.S. Agency for Int'l Development (USAID) 1300 Pennsylvania Ave, NW Washington DC 20004 Foreign State or Province: Foreign Country:	\$ 29,210,607	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
9	German Federal Foreign Office (GFFO) Werderscher Markt 1 10117 Foreign State or Province: Berlin Foreign Country: Germany	\$ 30,923,634	Person <input checked="" type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	----- ----- Foreign State or Province: Foreign Country:	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	----- ----- Foreign State or Province: Foreign Country:	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)
-----	----- ----- Foreign State or Province: Foreign Country:	\$ -----	Person <input type="checkbox"/> Payroll <input type="checkbox"/> Noncash <input type="checkbox"/> (Complete Part II for noncash contributions.)

Name of organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
3	emergency supplies ----- ----- -----	\$ 275,561	9/30/2023
6	Fuel and parts emergency supplies ----- ----- -----	\$ 377,243	9/30/2023
-----	----- ----- -----	\$ -----	-----
-----	----- ----- -----	\$ -----	-----
-----	----- ----- -----	\$ -----	-----
-----	----- ----- -----	\$ -----	-----

Name of organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this information once. See instructions.) \$ _____ 0

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- ----- For. Prov. Country	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- ----- For. Prov. Country	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- ----- For. Prov. Country	----- ----- -----

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
-----	----- ----- -----	----- ----- -----	----- ----- -----

(e) Transfer of gift	
Transferee's name, address, and ZIP + 4	Relationship of transferor to transferee
----- ----- ----- For. Prov. Country	----- ----- -----

**SCHEDULE C
(Form 990)**

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2022

For Organizations Exempt From Income Tax Under section 501(c) and section 527

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

**Open to Public
Inspection**

Department of the Treasury
Internal Revenue Service

If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (See separate instructions), then

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV. See instructions for definition of "political campaign activities."
- 2 Political campaign activity expenditures. See instructions \$ _____
- 3 Volunteer hours for political campaign activities. See instructions _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$ _____ 0
- 4 Did the filing organization file Form 1120-POL for this year? Yes No
- 5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

A Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).

B Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)		(a) Filing organization's totals	(b) Affiliated group totals												
1a	Total lobbying expenditures to influence public opinion (grassroots lobbying)		0												
b	Total lobbying expenditures to influence a legislative body (direct lobbying)		0												
c	Total lobbying expenditures (add lines 1a and 1b)	0	0												
d	Other exempt purpose expenditures		0												
e	Total exempt purpose expenditures (add lines 1c and 1d)	0	0												
f	Lobbying nontaxable amount. Enter the amount from the following table in both columns.	0	0												
<table border="1"> <thead> <tr> <th>If the amount on line 1e, column (a) or (b) is:</th> <th>The lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>Not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>Over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>Over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>Over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>Over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>		If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:	Not over \$500,000	20% of the amount on line 1e.	Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	Over \$17,000,000	\$1,000,000.		
If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:														
Not over \$500,000	20% of the amount on line 1e.														
Over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.														
Over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.														
Over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.														
Over \$17,000,000	\$1,000,000.														
g	Grassroots nontaxable amount (enter 25% of line 1f)	0	0												
h	Subtract line 1g from line 1a. If zero or less, enter -0-	0	0												
i	Subtract line 1f from line 1c. If zero or less, enter -0-	0	0												
j	If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes <input type="checkbox"/> No													

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) Total
2a Lobbying nontaxable amount	0	0	0	0	0
b Lobbying ceiling amount (150% of line 2a, column(e))					0
c Total lobbying expenditures	0	0	0	0	0
d Grassroots nontaxable amount	0	0	0	0	0
e Grassroots ceiling amount (150% of line 2d, column (e))					0
f Grassroots lobbying expenditures	0	0	0	0	0

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?		X	
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?	X		
c Media advertisements?		X	
d Mailings to members, legislators, or the public?		X	
e Publications, or published or broadcast statements?		X	
f Grants to other organizations for lobbying purposes?		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body?	X		270,463
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	
i Other activities?		X	
j Total. Add lines 1c through 1i			270,463
2a Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid).		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	0
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?	4	
5 Taxable amount of lobbying and political expenditures. See instructions	5	0

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (See instructions); and Part II-B, line 1. Also, complete this part for any additional information.

Part II-B Line 1g IRC tracks any time spent on lobbying by our Advocacy team in DC and members of HQ

staff that may contact legislators or other officials. Time spent by staff was tracked on the

specific basis of meetings held and the topics of discussion in those meetings.

Part IV Supplemental Information *(continued)*

Electronic Filing Only

SCHEDULE D (Form 990)

Supplemental Financial Statements

OMB No. 1545-0047

2022

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization: INTERNATIONAL RESCUE COMMITTEE, INC; Employer identification number: 13-5660870

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 2 columns: (a) Donor advised funds, (b) Funds and other accounts. Rows 1-4 for values, 5-6 for Yes/No questions.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Multiple choice and table questions regarding conservation easements, including a table for 'Held at the End of the Tax Year' with rows 2a-2d.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Questions 1a-2b regarding reporting of art and historical treasures, including dollar amounts.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply):
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange program
 - e** Other
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements.

Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|--------|
| c Beginning balance | 0 |
| d Additions during the year | |
| e Distributions during the year | |
| f Ending balance | 0 |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided on Part XIII

Part V Endowment Funds.

Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	108,048,000	132,216,000	112,649,000	114,144,000	115,947,000
b Contributions					0
c Net investment earnings, gains, and losses	17,257,000	-18,628,000	24,865,000	3,704,000	3,253,000
d Grants or scholarships					
e Other expenditures for facilities and programs	5,622,000	5,540,000	5,298,000	5,199,000	5,056,000
f Administrative expenses					
g End of year balance	119,683,000	108,048,000	132,216,000	112,649,000	114,144,000

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment 44%
 - b** Permanent endowment 46%
 - c** Term endowment 10%
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|-----|----|
| (i) Unrelated organizations | | X |
| (ii) Related organizations | | X |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land	0	0		0
b Buildings	0	0	0	0
c Leasehold improvements	0	18,981,903	9,204,501	9,777,402
d Equipment	0	5,094,129	3,104,635	1,989,494
e Other	0	5,971,897	5,007,845	964,052

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.) 12,730,948

Part VII Investments—Other Securities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives	0	
(2) Closely held equity interests	0	
(3) Other Limited Partnership	25,331,099	F
(A) Direct Lending Fund	8,900,000	F
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 12.)	34,231,099	

Part VIII Investments—Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, col. (B) line 13.)	0	

Part IX Other Assets.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) Other assets	11,482,594
(2) ROU Lease Assets	126,356,964
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 15.)	137,839,558

Part X Other Liabilities.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	0
(2) Revolving Loan Program Liability	665,193
(3) Annuity Liabilities Related to Split Interest Agreements	6,493,518
(4) Deferred rent obligations	44,229
(5) Intercompany Payable to affiliates and subsidiaries	3,640,103
(6) ROU Lease Liability	137,605,108
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.)	148,448,151

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII . . .

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	1,395,699,748
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	14,954,941
b	Donated services and use of facilities	2b	1,091,752
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	37,910,881
e	Add lines 2a through 2d	2e	53,957,574
3	Subtract line 2e from line 1	3	1,341,742,174
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	-473,310
c	Add lines 4a and 4b	4c	-473,310
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	1,341,268,864

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	1,481,592,934
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	1,091,752
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	51,739,481
e	Add lines 2a through 2d	2e	52,831,233
3	Subtract line 2e from line 1	3	1,428,761,701
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	0
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	1,428,761,701

Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part IV Line 2b Custodial accounts at IRC represent funds held on behalf of refugee participants related to economic empowerment programs (Assets for Financial Independence (AFI) and Individual Development Accounts (IDA)) in compliance with program requirements as stipulated by the donors. Funds will be released as refugees complete the program requirements.

Part V Line 4 IRC board of directors has established a fund to provide for the long-term financial stability of IRC and to enhance its ability to respond to extraordinary emergency needs. The purpose of this fund is to provide a mechanism for the board of directors to set aside and invest certain funds. Accordingly, the board of directors has designated the Leo Cherne Emergency Fund, certain unrestricted bequests, extraordinary gifts (as determined by the board of directors), and portions of unrestricted surpluses in operating funds for this purpose. IRC permanently restricted donor endowment and emergency funds further support the long term financial stability of the organization. Included in

Part XIII Supplemental Information (continued)

this category are endowment specific donations and emergency funds that allow IRC to use principal on a temporary basis for emergency response situations and to preposition itself with commonly used emergency response inventory. Principal used by IRC must be subsequently returned to the fund. IRC maintains a spending rate policy on the endowment invested assets. The spending rate policy was designed to preserve the value of the investment portfolio in real terms and to reduce the impact of market fluctuations on operations. The spending rate used for operations is set at 4.5% of the previous three-year rolling fair value average.

Part X Line 2 The Internal Revenue Service has ruled that, pursuant to Section 501(c)(3) of the Internal Revenue Code (the Code), IRC is generally exempt from federal income taxes and is a publicly supported organization, as defined in Section 509(a)(1) of the Code. As a not for profit organization, IRC is also exempt from state and local income taxes. Accordingly, IRC is not subject to income taxes except to the extent it has taxable income from activities that are not related to its exempt purposes. IRC utilizes a threshold of more likely than not for recognition and derecognition of tax positions taken or expected to be taken in a tax return. No provision for income taxes was required for fiscal year 2023 or 2022.

Part XI Line 2d The total includes subsidiary revenue of \$37,804,398 included in the audited financial statement and change in value of splitting interest of \$106,483.

Part XI Line 4b The amount \$473,310 represents special event expenses.

Part XII Line 2d The total includes subsidiary expenses of \$51,266,171 included in the audited consolidated financial statement and special event expenses of \$473,310.

Part XI Line 1 The financial statement revenue includes both operating revenue and non-operating amounts.

Part XII Line 1 The financial statement expense includes both operating expense and non-operating amounts.

**SCHEDULE F
(Form 990)**

Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

**Open to Public
Inspection**

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

Part I **General Information on Activities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? **Yes** **No**

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
(1) Europe (Including Iceland and Greenland)	4	77	Program Services	Safety and Protection	897,147
(2) Europe (Including Iceland and Greenland)			Grants to recipients		6,899,677
(3) Central America and the Caribbean	3	487	Program Services	Economic Wellbeing, Health Safety, Power and Education	22,561,662
(4) Central America and the Caribbean			Grants to recipients		16,368,759
(5) Middle East and North Africa	6	2,240	Program Services	Economic Wellbeing, Health Safety, Power and Education	79,577,545
(6) Middle East and North Africa			Grants to recipients		57,303,763
(7) Sub-Saharan Africa	20	7,682	Program Services	Economic Wellbeing, Health Safety, Power and Education	193,500,860
(8) Sub-Saharan Africa			Grants to recipients		182,530,643
(9) East Asia and the Pacific	3	1,312	Program Services	Economic Wellbeing, Health Safety, Power and Education	30,015,584
(10) East Asia and the Pacific			Grants to recipients		39,849,610
(11) South Asia	2	4,484	Program Services	Economic Wellbeing, Health Safety, Power and Education	34,152,924
(12) South Asia			Grants to recipients		43,427,044
(13)					
(14)					
(15)					
(16)					
(17)					
3a Subtotal	38	16,282			707,085,218
b Total from continuation sheets to Part I	0	0			0
c Totals (add lines 3a and 3b)	38	16,282			707,085,218

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(1)			Sub-Saharan Africa	Economic Wellbeing	763,403	Bank Tranfer			FMV
(2)			Sub-Saharan Africa	Economic Wellbeing	1,578,924	Bank Tranfer			FMV
(3)			Sub-Saharan Africa	Economic Wellbeing	15,877	Bank Tranfer			FMV
(4)			Sub-Saharan Africa	Economic Wellbeing	196,849	Bank Tranfer			FMV
(5)			Sub-Saharan Africa	Economic Wellbeing	12,069,063	Bank Tranfer			FMV
(6)			Sub-Saharan Africa	Economic Wellbeing	508,587	Bank Tranfer			FMV
(7)			Sub-Saharan Africa	Economic Wellbeing	298,797	Bank Tranfer			FMV
(8)			Sub-Saharan Africa	Economic Wellbeing	153,312	Bank Tranfer			FMV
(9)			Sub-Saharan Africa	Economic Wellbeing	4,238,454	Bank Tranfer			FMV
(10)			Sub-Saharan Africa	Economic Wellbeing	26,631	Bank Tranfer			FMV
(11)			Sub-Saharan Africa	Economic Wellbeing	609,659	Bank Tranfer			FMV
(12)			Sub-Saharan Africa	Education	3,386,906	Bank Tranfer			FMV
(13)			Sub-Saharan Africa	Education	30,471	Bank Tranfer			FMV
(14)			Sub-Saharan Africa	Education	1,422,980	Bank Tranfer			FMV
(15)			Sub-Saharan Africa	Education	1,910,518	Bank Tranfer			FMV
(16)			Sub-Saharan Africa	Education	22,734	Bank Tranfer			FMV

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter 156

3 Enter total number of other organizations or entities 0

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(1) CASH ASSISTANCE	Central America and the Caribbean		5,266,485	Bank and Cash			
(2) EDUCATION MATERIALS	Central America and the Caribbean		13,021	Bank and Cash			
(3) HEALTH CARE	Central America and the Caribbean		297,411	Bank and Cash			
(4) OTHER ASSISTANCE	Central America and the Caribbean		113,183	Bank and Cash			
(5) PROGRAM SUPPLIES & MATERIAL	Central America and the Caribbean		1,599,796	Bank and Cash	16,353	PROGRAM SUPPLIES & MATERIAL	FMV
(6) SERVICE CONTRACTS	Central America and the Caribbean		268,210	Bank and Cash			
(7) CASH ASSISTANCE	East Asia and the Pacific		1,920,181	Bank and Cash			
(8) EDUCATION MATERIALS	East Asia and the Pacific		482,601	Bank and Cash			
(9) HEALTH CARE	East Asia and the Pacific		4,702,329	Bank and Cash			
(10) OTHER ASSISTANCE	East Asia and the Pacific		320,377	Bank and Cash			
(11) PROGRAM SUPPLIES & MATERIAL	East Asia and the Pacific		5,206,962	Bank and Cash	124,841	PROGRAM SUPPLIES & MATERIAL	FMV
(12) SERVICE CONTRACTS	East Asia and the Pacific		388,500	Bank and Cash			
(13) OTHER ASSISTANCE	Europe (Including Iceland and Greenland)		10,797	Bank and Cash			
(14) PROGRAM SUPPLIES & MATERIAL	Europe (Including Iceland and Greenland)		66,430	Bank and Cash			
(15) SERVICE CONTRACTS	Europe (Including Iceland and Greenland)		5,145	Bank and Cash			
(16) CASH ASSISTANCE	Middle East and North Africa		13,160,245	Bank and Cash			
(17) EDUCATION MATERIALS	Middle East and North Africa		44,567	Bank and Cash			
(18) HEALTH CARE	Middle East and North Africa		2,953,018	Bank and Cash			

Part IV Foreign Forms

- 1 Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)* Yes No
- 2 Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)* Yes No
- 3 Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations. (see Instructions for Form 5471)* Yes No
- 4 Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund. (see Instructions for Form 8621)* Yes No
- 5 Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships. (see Instructions for Form 8865)* Yes No
- 6 Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)* Yes No

Electronic Filing Only

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

Part I Line 1 IRC maintains records of all grants made from the pre-award / due diligence

phase which determines the selection of the subgrantee, the signing of the grant agreement

and throughout the activity with the submission of periodic financial and programmatic

reports as required per the grant agreement.

Part I Line 2 IRC has detailed required procedures for monitoring the use of funds outside

of the US which vary based on the type of award granted, the dollar size of the award and

the organization (US, Local NGO, Community Based Organization (CBO) Local Government,

etc.) the funds have been granted to. All reports are reviewed, on-site periodic review

visits occur routinely, and capacity building is performed as required.

Part I Line 3 Program services amounting to \$92,533,015 and grants to recipients amounting

\$62,993,925 related to multiple regions that managed through headquarters are not included

in the cost per region as costs applied across multiple locations.

Part I Line Column C The International Rescue Committee responds to the worlds worst

humanitarian crises and helps people whose lives and livelihoods are shattered by conflict

and disaster to survive, recover and gain control of their future. In 2023 in more than 41

countries and in 29 U.S. cities, our dedicated teams provide clean water, shelter,

healthcare, education and empowerment support to refugees and displaced people. In 2023

the IRC and our partners reached over 34.5 million people in countries affected by crisis.

As part of this work, IRC Supported 3,282 health facilities, provided 10,687,491

outpatient consultations, treated 265,134 children under 5 for severe acute malnutrition,

admitted 578,963 children and 142,394 pregnant and lactating women to nutrition programs,

built or rehabilitated water supplies serving 2,828,438 people, reached 1,645,941 people

with cash assistance, distributed \$79,142,851 in cash or vouchers, provided counseling to

45,077 women survivors of gender-based violence, supported 227,779 children in IRC safe

spaces and other protection programs, enrolled 1,589,208 children and youth in learning

programs and provided 492,927 individuals with livelihood support. In the United States

IRC enrolled 158,068 in resettlement, asylum and integration program. This includes safety

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

and health, resettlement, and economic empowerment programs, as well as education and

youth services. IRC provided 42,839 people with legal assistance, served 66,516 people

through humanitarian reception programs and Resettled 12,461 people in the United States.

In Europe IRC served asylum seekers in 14 European countries hosted Resettlement, Asylum

and Integration (RAI) projects. IRC reported number of recipients based on overall program

outcome as stated above not per activity.

Electronic Filing Only

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(17)			Sub-Saharan Africa	Education	475,958	Bank Tranfer			FMV
(18)			Sub-Saharan Africa	Education	43,801	Bank Tranfer			FMV
(19)			Sub-Saharan Africa	Health	542,320	Bank Tranfer			FMV
(20)			Sub-Saharan Africa	Health	17,287	Bank Tranfer			FMV
(21)			Sub-Saharan Africa	Health	8,998,482	Bank Tranfer			FMV
(22)			Sub-Saharan Africa	Health	87,266	Bank Tranfer			FMV
(23)			Sub-Saharan Africa	Health	240,909	Bank Tranfer			FMV
(24)			Sub-Saharan Africa	Health	3,963,336	Bank Tranfer			FMV
(25)			Sub-Saharan Africa	Health	553,107	Bank Tranfer			FMV
(26)			Sub-Saharan Africa	Health	51,504	Bank Tranfer			FMV
(27)			Sub-Saharan Africa	Health	23,439	Bank Tranfer			FMV
(28)			Sub-Saharan Africa	Health	590,983	Bank Tranfer			FMV
(29)			Sub-Saharan Africa	Health	2,972,387	Bank Tranfer			FMV
(30)			Sub-Saharan Africa	Health	201,857	Bank Tranfer			FMV
(31)			Sub-Saharan Africa	Health	4,043,424	Bank Tranfer			FMV
(32)			Sub-Saharan Africa	Health	53,077	Bank Tranfer			FMV
(33)			Sub-Saharan Africa	Health	535,656	Bank Tranfer			FMV
(34)			Sub-Saharan Africa	Health	2,676,751	Bank Tranfer			FMV
(35)			Sub-Saharan Africa	Health	504,543	Bank Tranfer			FMV

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(36)			Sub-Saharan Africa	Health	1,440,566	Bank Tranfer			FMV
(37)			Sub-Saharan Africa	Health	965,188	Bank Tranfer			FMV
(38)			Sub-Saharan Africa	Health	877,349	Bank Tranfer			FMV
(39)			Sub-Saharan Africa	Health	288,272	Bank Tranfer			FMV
(40)			Sub-Saharan Africa	Health	56,305	Bank Tranfer			FMV
(41)			Sub-Saharan Africa	Health	54,992	Bank Tranfer			FMV
(42)			Sub-Saharan Africa	Health	112,564	Bank Tranfer			FMV
(43)			Sub-Saharan Africa	Health	96,855	Bank Tranfer			FMV
(44)			Sub-Saharan Africa	Health	61,412	Bank Tranfer			FMV
(45)			Sub-Saharan Africa	Health	135,266	Bank Tranfer			FMV
(46)			Sub-Saharan Africa	Health	118,486	Bank Tranfer			FMV
(47)			Sub-Saharan Africa	Health	90,096	Bank Tranfer			FMV
(48)			Sub-Saharan Africa	Power	103,135	Bank Tranfer			FMV
(49)			Sub-Saharan Africa	Power	385,857	Bank Tranfer			FMV
(50)			Sub-Saharan Africa	Power	58,195	Bank Tranfer			FMV
(51)			Sub-Saharan Africa	Power	167,786	Bank Tranfer			FMV
(52)			Sub-Saharan Africa	Safety	22,374	Bank Tranfer			FMV
(53)			Sub-Saharan Africa	Safety	724,520	Bank Tranfer			FMV
(54)			Sub-Saharan Africa	Safety	44,797	Bank Tranfer			FMV

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(55)			Sub-Saharan Africa	Safety	15,914	Bank Tranfer			FMV
(56)			Sub-Saharan Africa	Safety	19,361	Bank Tranfer			FMV
(57)			Sub-Saharan Africa	Safety	40,670	Bank Tranfer			FMV
(58)			Sub-Saharan Africa	Safety	88,802	Bank Tranfer			FMV
(59)			Sub-Saharan Africa	Safety	1,762,879	Bank Tranfer			FMV
(60)			Sub-Saharan Africa	Safety	80,335	Bank Tranfer			FMV
(61)			Sub-Saharan Africa	Safety	23,646	Bank Tranfer			FMV
(62)			Sub-Saharan Africa	Safety	1,619,925	Bank Tranfer			FMV
(63)			Sub-Saharan Africa	Safety	159,298	Bank Tranfer			FMV
(64)			Sub-Saharan Africa	Safety	63,118	Bank Tranfer			FMV
(65)			Sub-Saharan Africa	Safety	61,574	Bank Tranfer			FMV
(66)			Sub-Saharan Africa	Safety	275,251	Bank Tranfer			FMV
(67)			Sub-Saharan Africa	Safety	322,219	Bank Tranfer			FMV
(68)			Sub-Saharan Africa	Safety	131,407	Bank Tranfer			FMV
(69)			Sub-Saharan Africa	Safety	1,308,400	Bank Tranfer			FMV
(70)			Sub-Saharan Africa	Safety	180,290	Bank Tranfer			FMV
(71)			South Asia	Economic Wellbeing	1,888,175	Bank Tranfer			FMV
(72)			South Asia	Economic Wellbeing	575,628	Bank Tranfer			FMV
(73)			South Asia	Economic Wellbeing	146,699	Bank Tranfer			FMV

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(74)			South Asia	Economic Wellbeing	113,215	Bank Transfer			FMV
(75)			South Asia	Education	3,420,979	Bank Transfer			FMV
(76)			South Asia	Education	200,637	Bank Transfer			FMV
(77)			South Asia	Health	113,658	Bank Transfer			FMV
(78)			South Asia	Health	127,565	Bank Transfer			FMV
(79)			South Asia	Health	826,150	Bank Transfer			FMV
(80)			South Asia	Health	13,002	Bank Transfer			FMV
(81)			South Asia	Safety	548,779	Bank Transfer			FMV
(82)			South Asia	Safety	596,182	Bank Transfer			FMV
(83)			South Asia	Safety	327,767	Bank Transfer			FMV
(84)			South Asia	Safety	1,139,838	Bank Transfer			FMV
(85)			Middle East and North Africa	Economic Wellbeing	1,632,755	Bank Transfer			FMV
(86)			Middle East and North Africa	Economic Wellbeing	1,897,337	Bank Transfer			FMV
(87)			Middle East and North Africa	Economic Wellbeing	266,667	Bank Transfer			FMV
(88)			Middle East and North Africa	Economic Wellbeing	178,538	Bank Transfer			FMV
(89)			Middle East and North Africa	Economic Wellbeing	411,173	Bank Transfer			FMV
(90)			Middle East and North Africa	Education	135,475	Bank Transfer			FMV
(91)			Middle East and North Africa	Education	588,674	Bank Transfer			FMV
(92)			Middle East and North Africa	Education	986,199	Bank Transfer			FMV

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(93)			Middle East and North Africa	Education	820,873	Bank Transfer			FMV
(94)			Middle East and North Africa	Education	1,347,940	Bank Transfer			FMV
(95)			Middle East and North Africa	Health	1,077,566	Bank Transfer			FMV
(96)			Middle East and North Africa	Health	2,202,180	Bank Transfer			FMV
(97)			Middle East and North Africa	Health	4,828,004	Bank Transfer			FMV
(98)			Middle East and North Africa	Power	25,000	Bank Transfer			FMV
(99)			Middle East and North Africa	Power	124,257	Bank Transfer			FMV
(100)			Middle East and North Africa	Safety	596,454	Bank Transfer			FMV
(101)			Middle East and North Africa	Safety	1,239,029	Bank Transfer			FMV
(102)			Middle East and North Africa	Safety	188,849	Bank Transfer			FMV
(103)			Middle East and North Africa	Safety	2,291,506	Bank Transfer			FMV
(104)			Middle East and North Africa	Safety	19,291	Bank Transfer			FMV
(105)			Middle East and North Africa	Safety	1,109,106	Bank Transfer			FMV
(106)			Middle East and North Africa	Safety	890,910	Bank Transfer			FMV
(107)			Middle East and North Africa	Safety	1,030,236	Bank Transfer			FMV
(108)			Middle East and North Africa	Safety	668,560	Bank Transfer			FMV
(109)			Middle East and North Africa	Safety	137,076	Bank Transfer			FMV
(110)			Europe (Including Iceland and	Education	361,953	Bank Transfer			FMV
(111)			Europe (Including Iceland and	Health	452,486	Bank Transfer			FMV

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(112)			Europe (Including Iceland and	Health	223,002	Bank Tranfer			FMV
(113)			Europe (Including Iceland and	Health	545,805	Bank Tranfer			FMV
(114)			Europe (Including Iceland and	Power	25,462	Bank Tranfer			FMV
(115)			Europe (Including Iceland and	Power	2,253,139	Bank Tranfer			FMV
(116)			Europe (Including Iceland and	Safety	147,292	Bank Tranfer			FMV
(117)			Europe (Including Iceland and	Safety	48,900	Bank Tranfer			FMV
(118)			Europe (Including Iceland and	Safety	1,213,872	Bank Tranfer			FMV
(119)			Europe (Including Iceland and	Safety	282,239	Bank Tranfer			FMV
(120)			Europe (Including Iceland and	Safety	840,723	Bank Tranfer			FMV
(121)			Europe (Including Iceland and	Safety	83,411	Bank Tranfer			FMV
(122)			Europe (Including Iceland and	Safety	250,167	Bank Tranfer			FMV
(123)			Europe (Including Iceland and	Safety	88,852	Bank Tranfer			FMV
(124)			East Asia and the Pacific	Economic Wellbeing	16,070,977	Bank Tranfer			FMV
(125)			East Asia and the Pacific	Economic Wellbeing	93,119	Bank Tranfer			FMV
(126)			East Asia and the Pacific	Education	98,729	Bank Tranfer			FMV
(127)			East Asia and the Pacific	Health	75,888	Bank Tranfer			FMV
(128)			East Asia and the Pacific	Health	284,724	Bank Tranfer			FMV
(129)			East Asia and the Pacific	Health	54,821	Bank Tranfer			FMV
(130)			East Asia and the Pacific	Health	2,577,521	Bank Tranfer			FMV

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(131)			East Asia and the Pacific	Health	1,318,971	Bank Transfer			FMV
(132)			East Asia and the Pacific	Health	2,095,943	Bank Transfer			FMV
(133)			East Asia and the Pacific	Power	27,942	Bank Transfer			FMV
(134)			East Asia and the Pacific	Safety	392,832	Bank Transfer			FMV
(135)			East Asia and the Pacific	Safety	62,197	Bank Transfer			FMV
(136)			East Asia and the Pacific	Safety	321,754	Bank Transfer			FMV
(137)			East Asia and the Pacific	Safety	176,276	Bank Transfer			FMV
(138)			East Asia and the Pacific	Safety	2,247,766	Bank Transfer			FMV
(139)			East Asia and the Pacific	Safety	717,451	Bank Transfer			FMV
(140)			East Asia and the Pacific	Safety	86,908	Bank Transfer			FMV
(141)			Central America and the Caribbean	Economic Wellbeing	14,249	Bank Transfer			FMV
(142)			Central America and the Caribbean	Economic Wellbeing	824,057	Bank Transfer			FMV
(143)			Central America and the Caribbean	Economic Wellbeing	1,153,000	Bank Transfer			FMV
(144)			Central America and the Caribbean	Education	2,472,514	Bank Transfer			FMV
(145)			Central America and the Caribbean	Education	28,660	Bank Transfer			FMV
(146)			Central America and the Caribbean	Health	1,628,513	Bank Transfer			FMV
(147)			Central America and the Caribbean	Health	139,389	Bank Transfer			FMV
(148)			Central America and the Caribbean	Health	32,471	Bank Transfer			FMV
(149)			Central America and the Caribbean	Safety	832,883	Bank Transfer			FMV

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1	(a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
(150)			Central America and the Caribbean	Safety	157,419	Bank Transfer			FMV
(151)			Central America and the Caribbean	Safety	107,481	Bank Transfer			FMV
(152)			Central America and the Caribbean	Safety	228,068	Bank Transfer			FMV
(153)			Central America and the Caribbean	Safety	708,727	Bank Transfer			FMV
(154)			Central America and the Caribbean	Safety	304,842	Bank Transfer			FMV
(155)			Central America and the Caribbean	Safety	162,028	Bank Transfer			FMV
(156)			Europe (Including Iceland and	Affiliates	8,532,630	Bank Transfer			
(157)									
(158)									
(159)									
(160)									
(161)									
(162)									
(163)									
(164)									
(165)									
(166)									
(167)									
(168)									

Part III Continuation of Grants and Other Assistance to Individuals Outside the United States. (Schedule F (Form 990), Part III)

(a) Type of grant or assistance	(b) Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	(f) Amount of non-cash assistance	(g) Description of non-cash assistance	(h) Method of valuation (book, FMV, appraisal, other)
(19) OTHER ASSISTANCE	Middle East and North Africa		2,101,446	Bank and Cash			
(20) PROGRAM SUPPLIES & MATERIAL	Middle East and North Africa		12,020,512	Bank and Cash	1,363,976	PROGRAM SUPPLIES & MATERIAL	FMV
(21) SERVICE CONTRACTS	Middle East and North Africa		966,341	Bank and Cash			
(22) CASH ASSISTANCE	South Asia		15,180,770	Bank and Cash			
(23) EDUCATION MATERIALS	South Asia		3,248	Bank and Cash			
(24) OTHER ASSISTANCE	South Asia		708,900	Bank and Cash			
(25) PROGRAM SUPPLIES & MATERIAL	South Asia		16,367,708	Bank and Cash	-321,039	PROGRAM SUPPLIES & MATERIAL	FMV
(26) SERVICE CONTRACTS	South Asia		1,449,184	Bank and Cash			
(27) CASH ASSISTANCE	Sub-Saharan Africa		26,757,244	Bank and Cash			
(28) EDUCATION MATERIALS	Sub-Saharan Africa		1,298,601	Bank and Cash			
(29) HEALTH CARE	Sub-Saharan Africa		2,874,727	Bank and Cash			
(30) OTHER ASSISTANCE	Sub-Saharan Africa		2,415,216	Bank and Cash			
(31) PROGRAM SUPPLIES & MATERIAL	Sub-Saharan Africa		68,190,995	Bank and Cash	8,847,708	PROGRAM SUPPLIES & MATERIAL	FMV
(32) SERVICE CONTRACTS	Sub-Saharan Africa		221,873,323	Bank and Cash			
(33)							
(34)							
(35)							
(36)							
(37)							

**SCHEDULE G
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2022

**Open to Public
Inspection**

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17.
Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a Mail solicitations
 - b Internet and email solicitations
 - c Phone solicitations
 - d In-person solicitations
 - e Solicitation of non-government grants
 - f Solicitation of government grants
 - g Special fundraising events
- 2a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? Yes No
- b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
1 The Harrington Agency, LLC. 212 S.Chester Rd. Swarthmore PA 19081	Direct mail Consultant		X	0	1,583,081	0
2 M&R Strategic Services, Inc. 1101 Connecticut Ave NW, 7th floor Washi	Digital Fundraising		X	0	5,646,372	0
3 New Canvassing Experience, Inc. 78 San Marcos St, Austin TX 78702	Digital Fundraising		X	0	2,206,758	0
4 Green Planet Sales Company, Inc. dba 1526 Berlin Rd Cherry Hill NJ 08003	Fundraising Mail		X	0	1,498,356	0
5 GivePanel, t/a Nick Burne Consulting L Kemp House, 152 - 160 City Rd, London E	Consulting		X	0	65,207	0
6 Public Interest Communications, Inc 7700 Leesburg Pike Ste 416-S Falls Churc	Fundraising mail		X	0	158,061	0
7 Global Cloud, Ltd., DBA Donor Drive 30 West Third St., Cincinnati OH 45202	Consulting		X	0	18,641	0
8				0	0	0
9				0	0	0
10				0	0	0
Total				0	11,176,476	0

3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

AK, AL, AR, CA, CO, CT, DC, FL, GA, HI, IL, KS, KY, LA, MA, MD, ME, MI, MN, MS, NC, ND, NH, NJ, NM, NY
OH, OK, OR, PA, RI, SC, TN, UT, VA, WA, WI, WV

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events	
		3D Taste of California (event type)	Dallas Event (event type)	4 (total number)	(add col. (a) through col. (c))	
Revenue	1	Gross receipts	137,957	3,448	2,885	144,290
	2	Less: Contributions	137,957	3,448	2,885	144,290
	3	Gross income (line 1 minus line 2)	0	0	0	0
Direct Expenses	4	Cash prizes			0	0
	5	Noncash prizes			0	0
	6	Rent/facility costs	6,405		414,042	420,447
	7	Food and beverages			0	0
	8	Entertainment			0	0
	9	Other direct expenses			52,863	52,863
	10	Direct expense summary. Add lines 4 through 9 in column (d)				
11	Net income summary. Subtract line 10 from line 3, column (d)					-473,310

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))	
		1	Gross revenue			
Direct Expenses	2	Cash prizes				0
	3	Noncash prizes				0
	4	Rent/facility costs				0
	5	Other direct expenses				0
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	
7	Direct expense summary. Add lines 2 through 5 in column (d)					(0)
8	Net gaming income summary. Subtract line 7 from line 1, column (d)					0

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers? Yes No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming? Yes No

13 Indicate the percentage of gaming activity conducted in:

a The organization's facility	13a	%
b An outside facility	13b	%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:

Name _____

Address _____

15a Does the organization have a contract with a third party from whom the organization receives gaming revenue? Yes No

b If "Yes," enter the amount of gaming revenue received by the organization \$ _____ 0 and the amount of gaming revenue retained by the third party \$ _____ 0

c If "Yes," enter name and address of the third party:

Name _____

Address _____

16 Gaming manager information:

Name _____

Gaming manager compensation \$ _____ 0

Description of services provided _____

- Director/officer
- Employee
- Independent contractor

17 Mandatory distributions:

a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? Yes No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year . . . \$ _____ 0

Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.

Part II Line 6 and 7 The information for line 7 (food and beverages) is combined into line 6 (Rent/facility costs) as most facilities generally provide the food and beverages which are not usually not broken out separately by the vendors on invoices

Part I Line 2b and Column VI IRC does not have a mechanism to calculate gross receipt related to each Fundraiser. Amount paid to professional fundraisers include current and future donors.

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

OMB No. 1545-0047

2022

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Attach to Form 990.

Go to www.irs.gov/Form990 for the latest information.

Name of the organization INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number 13-5660870

Part I General Information on Grants and Assistance

- 1 Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? [X] Yes [] No
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

Table with 8 columns: (a) Name and address of organization or government, (b) EIN, (c) IRC section (if applicable), (d) Amount of cash grant, (e) Amount of non-cash assistance, (f) Method of valuation (book, FMV, appraisal, other), (g) Description of noncash assistance, (h) Purpose of grant or assistance. Rows include Catholic Charities Archdiocese of San Antonio, Church World Service, Inc., Refugee Services of Texas, Inc., Interfaith Refugee & Immigration Services, Catholic Charities of Northeast Kansas, Catholic Charities of the Texas Panhandle, The Independence Fund, Catholic Charities of Southwest Kansas, Caritas of Austin, Interfaith Action of Central Texas, Lutheran Immigration and Refugee Services, and API Chaya.

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table 85
3 Enter total number of other organizations listed in the line 1 table 2

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of noncash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
1 Economic Wellbeing		68,075,349	1,417,670	FMV	Clothing and household items
2 Education Program		923,740	44,608	FMV	Supplies
3 Health programming		1,182,107	24,475	FMV	Health Supplies
4 Power		779,694	69,505	FMV	Supplies
5 Safety		44,345,975	2,294,840	FMV	Clothing and household items
6					
7					

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I Line 1 IRC maintains records of all grants made from the pre-award / due diligence phase which determines the selection of the subgrantee, the signing of the grant agreement and throughout the activity with the submission of periodic financial and programmatic reports as required per the grant agreement.

Part I Line 2 IRC has detailed required procedures for monitoring the use of funds within the US including but not limited to reviewing programmatic and financial reports, on-site monitoring, visits, phone contacts as well as capacity building as required

Part III Line B Number of recipients is noted it total for the year. During 2023, in the United States, the IRC helped resettle some 12069 newly arrived refugees and provided services to promote self-reliance and integration to many refugees, asylees and victims of human trafficking and other immigrants.

Continuation Sheet for Schedule I (Form 990)

Name of the organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(13) University of Denver 2601 E Colorado Ave Denver, CO 80208	84-0404231	501(C)(3)	160,987				Refugee Programs
(14) Jewish Vocational Service of MetroWest 111 Prospect street East Orange, NJ 07017	22-1487229	501(C)(3)	449,535				Refugee Programs
(15) Real Escape from the Sex Trade, REST 4215 Rainier Ave S, Suite B Seattle, WA 981	45-3531020	501(C)(3)	167,525				Refugee Programs
(16) A New Leaf 868 E University Dr Mesa, AZ 85203	86-0256667	501(C)(3)	15,421				Refugee Programs
(17) Refugee and Immigrant Transitions 870 Market Street, Suite 718 San Francisco, C	94-3112099	501(C)(3)	72,000				Refugee Programs
(18) Upwardly Global 505 8th Avenue Suite 1704 New York, NY 100	94-3346127	501(C)(3)	201,221				Refugee Programs
(19) Catholic Charities, Diocese of Camden 1845 Haddon Ave Camden, NJ 08103	22-3759994	501(C)(3)	25,420				Refugee Programs
(20) Weave Inc 2020 Hurley Way Sacramento, CA 95811	94-2493158	501(C)(3)	72,327				Anti-Trafficking
(21) George Mason University 4400 University Drive MS 1A3 Fairfax, VA 220	54-1603842	501(C)(3)	51,801				Refugee Programs
(22) Survive and Thrive Advocacy Center, Inc P. O. Box 13898 TALLAHASSEE, FL 32317	47-3189855	501(C)(3)	59,840				Refugee Programs
(23) Access Inc. 111 Pine Street, San Francisco, CA 94111	95-2422704	501(C)(3)	42,431				Refugee Programs
(24) Iowa Center for Economic Success 2210 Grand Ave Des Moines, IA 50312	20-1037604	501(C)(3)	43,750				Refugee Programs
(25) Iowa's West Coast Initiative (IWCI) 1122 PIERCE ST Sioux City, IA 51105	87-3212695	501(C)(3)	62,500				Refugee Programs
(26) Somali American Community Center 436 N Indian Creek Dr Ste D Clarkston, GA 30	26-4586095	501(C)(3)	50,000				Refugee Programs
(27) GK FOLKS FOUNDATION 7009 W 7895 S West Jordan, UT 84081	46-5222358	501(C)(3)	54,062				Refugee Programs
(28) Cache Refugee & Immigration Connecti P.O. Box 4413 LOGAN, UT 84323	47-1525678	501(C)(3)	33,186				Refugee Programs
(29) Latin American Association 3565 Piedmnot Rd NE Bldg Ste 205 Atlanta, G	58-1237316	501(C)(3)	35,189				Refugee Programs

Continuation Sheet for Schedule I (Form 990)

Name of the organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(30) <u>LagosPHX</u> 800N Central avenue No. 1203 Phoenix, AZ 8	84-1805945	501(C)(3)	41,665				Refugee Programs
(31) <u>Holy Cross Ministries</u> 860 E 4500 S Salt Lake City, UT 84107	87-0359324	501(C)(3)	21,629				Refugee Programs
(32) <u>Wind Youth Service INC</u> 8001 Folsom Blvd, Sacramento, CA 95826	23-7348227	501(C)(3)	23,976				Anti-Trafficking
(33) <u>Refugee Women's Network, Inc.</u> 500 S Columbia Dr, Decatur, GA 30030	58-2369796	501(C)(3)	81,906				Refugee Programs
(34) <u>Drake University</u> 2507 University Ave, Des Moines, IA 50311	42-0680460	501(C)(3)	60,000				Refugee Programs
(35) <u>Karen Organization Of San Diego</u> 5354 University Ave #1 San Diego, CA 92105	27-2917644	501(C)(3)	68,663				Refugee Programs
(36) <u>Sacramento LGBT Community Center</u> 1015 20th St, Sacramento, CA 95811	94-2502229	501(C)(3)	15,093				Anti-Trafficking
(37) <u>Lutheran Services in Iowa, Inc.</u> 3200 University of Iowa Des Moines, IA 50311	42-1254906	501(C)(3)	191,973				Refugee Programs
(38) <u>IRC Center for Economic Opportunity</u> 122 East 42nd Street New York, NY 10168	45-3686069	501(C)(3)	386,754				Refugee Programs
(39) <u>VIDA Legal Assistance, Inc.</u> 12955 Biscayne Blvd Ste 200 Miami, FL 3318	27-5325859	501(C)(3)	24,818				Refugee Programs
(40) <u>Musuma Ntumba dba Congolese Comm</u> 722 Collins Hill Rd. Suite H-338 Lawrenceville	46-5413918	501(C)(3)	16,700				Refugee Programs
(41) <u>Somali American United Council of Ariz</u> 3150 E. Indian School Rd Phoenix, AZ 85016	01-0876916	501(C)(3)	60,104				Refugee Programs
(42) <u>Union of Pan Asian Communities (UPAC)</u> 800 Silverado St, Ste 100 La Jolla, CA 92037	23-7279074	501(C)(3)	55,375				Refugee Programs
(43) <u>Afghan Community Cultural Center, Inc.</u> 140 W Park Ave El Cajon, CA 92020	84-4928135	501(C)(3)	6,600				Refugee Programs
(44) <u>Catholic Charities of Central Texas</u> 1625 Rutherford Ln, Austin, TX 78754	74-2928450	501(C)(3)	1,137,764				Refugee Programs
(45) <u>American Civic Association</u> 131 Front Strt Binghamton, NY 13905	15-0539034	501(C)(3)	19,150				Refugee Programs
(46) <u>Americans for Immigrant Justice</u> 6355 NW 36 St Ste 2201 Miami Springs, FL 3	65-0610872	501(C)(3)	225,000				Refugee Programs

Continuation Sheet for Schedule I (Form 990)

Name of the organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(47) Boston College 140 Commonwealth Ave, Chestnut Hill,, MA 02158	04-2103545	501(C)(3)	88,761				Refugee Programs
(48) Bryte Slavic Baptist Church 1000 Sacramento Ave, West Sacramento, CA 95691	23-7068792	501(C)(3)	10,000				Refugee Programs
(49) Catholic Charities of the Archdiocese of Newark 590 North 7th Street Newark, NJ 07107	22-2164120	501(C)(3)	7,665,225				Refugee Programs
(50) Coalition Of Florida Farmworker Organiza 778 West Palm Drive Florida City, FL 33034	59-2149950	501(C)(3)	41,975				Refugee Programs
(51) Community Alliance With Family Farmer PO Box 363 Davis, CA 95617	94-2914745	501(C)(3)	11,400				Refugee Programs
(52) Denver Health and Hospital Authority 777 Bannock St Denver, CO 80204	84-1085196	501(C)(3)	9,419				Refugee Programs
(53) East Bay Sanctuary Covenant P.O. Box 4670 Berkeley, CA 94704	94-3249753	501(C)(3)	137,812				Refugee Programs
(54) Harborview Medical Center 325 9th Ave Seattle, WA 98104	91-1631806		96,543				Refugee Programs
(55) Heartland Alliance International (HAI) 208 S. LaSalle St, Ste 1300 Chicago, IL 60604	30-0739799	501(C)(3)	24,999				Refugee Programs
(56) House of Ukraine (HoU) 2125 Park Blvd San Diego, CA 92101	33-0889641	501(C)(3)	6,000				Refugee Programs
(57) Islamic Relief USA 3655 Wheeler Ave Alexandria, VA 22304	95-4453134	501(C)(3)	255,413				Refugee Programs
(58) Kids in Need of Defense 1201 L St. NW, Floor 2, Washington, DC 20004	26-2763038	501(C)(3)	58,348				Refugee Programs
(59) Las Cumbres Community Services 102 N. Coronado Ave. Espanola, NM 87532	23-7144268	501(C)(3)	24,999				Refugee Programs
(60) Local First Arizona 407 E. Roosevelt Street Phoenix, AZ 85004	26-1657951	501(C)(3)	79,097				Refugee Programs
(61) Managed Career Solutions 3333 Wilshire Blvd #405 Los Angeles, CA 90010	95-4626137		32,000				Refugee Programs
(62) NorCal Resist PO Box 188331 SACRAMENTO, CA 95818	83-1003248	501(C)(3)	6,605				Refugee Programs
(63) Northwest Immigrant Rights Project 615 2nd Avenue Suite 400 Seattle, WA 98104	91-1393082	501(C)(3)	142,153				Refugee Programs

Continuation Sheet for Schedule I (Form 990)

Name of the organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States

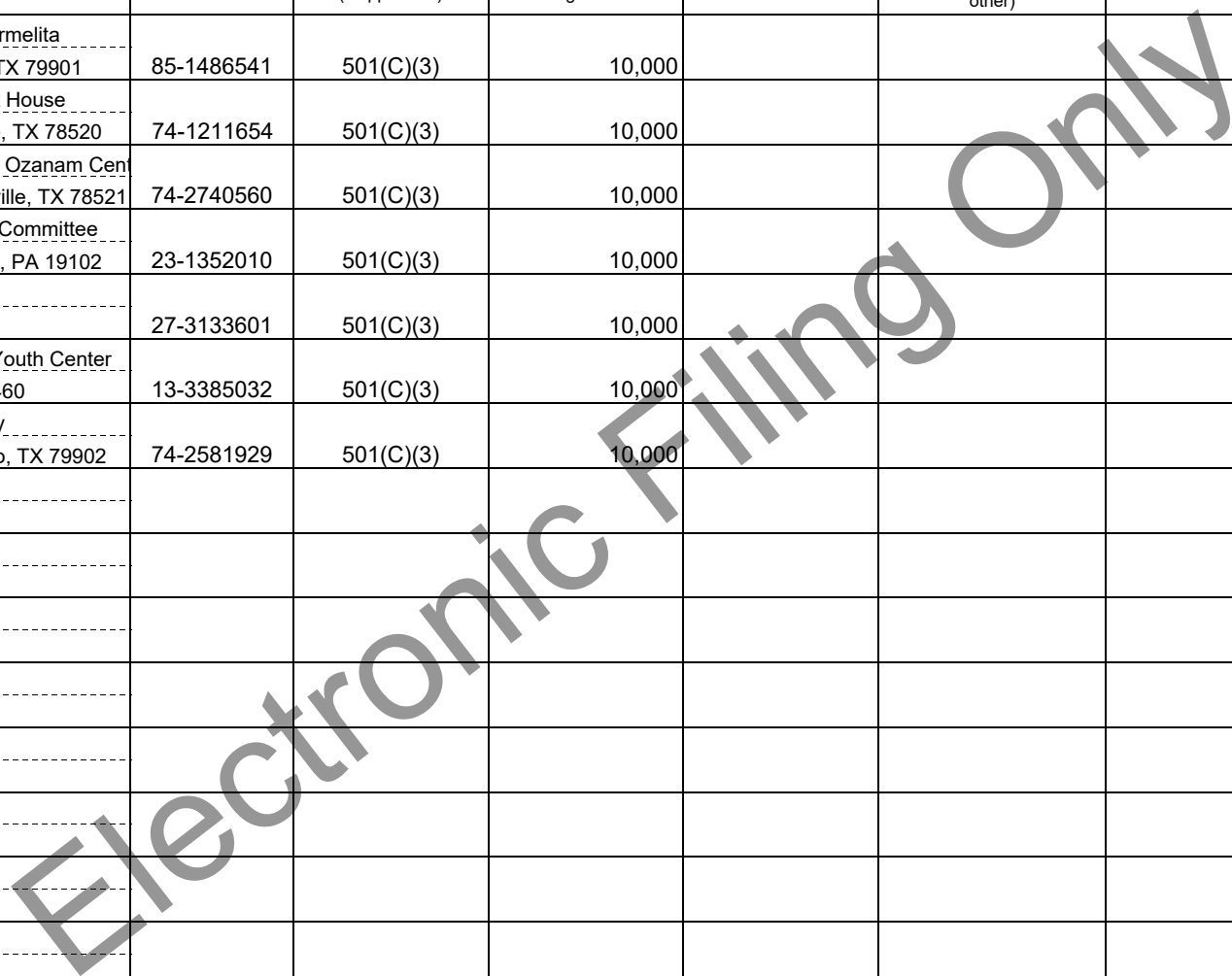
(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(64) Pacific Island Knowledge 2 Action Reso 230 S 500 W Suite 225 Salt Lake City, UT 841	47-4185069	501(C)(3)	47,104				Refugee Programs
(65) Refugee and Immigrant Center for Educ 1305 N Flores St. San Antonio, TX 78212	74-2436920	501(C)(3)	3,737,974				Refugee Programs
(66) Refugee Assistance Partners (RAP) NJ 559 Park Ave Scotch Plains, NJ 07076	82-1634333	501(C)(3)	19,177				Refugee Programs
(67) Revival Slavic Christian Center 5601 Hemlock St Sacramento, CA 95841	47-0884169	501(C)(3)	19,962				Refugee Programs
(68) River City Food Bank P.O. box 160204 Sacramento, CA 95816	91-1851398	501(C)(3)	12,283				Refugee Programs
(69) Rupani Foundation 8303 Southwest Fwy Ste 495 Houston, TX 770	26-0476701	501(C)(3)	30,546				Refugee Programs
(70) Safe Harbors Network 3295 Meade Ave San Diego, CA 92116	83-1617912	501(C)(3)	97,310				Refugee Programs
(71) Society of Refugee Healthcare Providers 29 Deepwood Dr, Rochester, NY 14606	47-2210459	501(C)(3)	46,200				Refugee Programs
(72) Spring of Life Family Church 5948 Pecan Ave. Orangevale, CA 95662	20-3644633	501(C)(3)	20,000				Refugee Programs
(73) Talent Beyond Boundaries, Inc. 2000 MASSACHUSETTS AVENUE NORTHW	81-1936850	501(C)(3)	66,553				Refugee Programs
(74) The Trauma Resolution Center 4343 W FLAGLER ST STE 503 Coral Gables,	65-0617741	501(C)(3)	40,000				Refugee Programs
(75) Ukraine Immigration Task Force 1050 30th Street NW Washington, DC 20007	94-2126424	501(C)(3)	58,974				Refugee Programs
(76) University of California, Davis 1850 Research Park Drive, Davis, CA 95618	46-4117124	501(C)(3)	38,212				Refugee Programs
(77) VECINA 2028 E Ben White Blvd #240-4899 Austin, tx 7	84-2758709	501(C)(3)	33,542				Refugee Programs
(78) English Skills Learning Center 650 E 4500 South Ste 220 Salt Lake City, UT	87-0467902	501(C)(3)	30,000				Refugee Programs
(79) UNIVERSIDAD POPULAR 261 AUTUMN DR. SUITE 115 SAN MARCOS	84-3537906	501(C)(3)	10,000				Refugee Programs
(80) St. Ignatius of Loyola Catholic Church 408 S.Park Street El Paso, TX 79901	76-2600987	501(C)(3)	10,000				Refugee Programs

Continuation Sheet for Schedule I (Form 990)

Name of the organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Part II Continuation of Grants and Other Assistance to Governments and Organizations in the United States

(a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(81) <u>Sacred Liberation/ Cas Carmelita</u> 918 S. Stanton Street El Paso, TX 79901	85-1486541	501(C)(3)	10,000				Refugee Programs
(82) <u>Good Neighbor Settlement House</u> 1254 E. Tyler Street Brownsville, TX 78520	74-1211654	501(C)(3)	10,000				Refugee Programs
(83) <u>Bishop Enrique San Pedro Ozanam Cent</u> 656 N. Minnesota Ave. Brownsville, TX 78521	74-2740560	501(C)(3)	10,000				Refugee Programs
(84) <u>American Friends Service Committee</u> 1501 Cherry Street Philadelphia, PA 19102	23-1352010	501(C)(3)	10,000				Refugee Programs
(85) <u>Galilee Center</u> P.O Box 308 Mecca, CA 92254	27-3133601	501(C)(3)	10,000				Refugee Programs
(86) <u>Mary Mitchell Family and Youth Center</u> 2007 Mapes Ave Bronx, NY 10460	13-3385032	501(C)(3)	10,000				Refugee Programs
(87) <u>Iglesia Luterana Cristo Rey</u> 1010 East Yandell Drive El Paso, TX 79902	74-2581929	501(C)(3)	10,000				Refugee Programs
(88) _____							
(89) _____							
(90) _____							
(91) _____							
(92) _____							
(93) _____							
(94) _____							
(95) _____							
(96) _____							
(97) _____							



Continuation Sheet for Schedule I (Form 990)

Name of the organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Part III Continuation of Grants and Other Assistance to Individuals in the United States

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
8					
9					
10					
11					
12					
13					
14					
15					
16					
17					
18					
19					
20					
21					
22					
23					
24					
25					
26					

Electronic Filing Only

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees
 Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
 Attach to Form 990.
 Go to www.irs.gov/Form990 for instructions and the latest information.

2022

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

Part I Questions Regarding Compensation

1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.

- | | |
|---|---|
| <input type="checkbox"/> First-class or charter travel | <input checked="" type="checkbox"/> Housing allowance or residence for personal use |
| <input type="checkbox"/> Travel for companions | <input type="checkbox"/> Payments for business use of personal residence |
| <input checked="" type="checkbox"/> Tax indemnification and gross-up payments | <input type="checkbox"/> Health or social club dues or initiation fees |
| <input type="checkbox"/> Discretionary spending account | <input type="checkbox"/> Personal services (such as maid, chauffeur, chef) |

b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain

2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?

3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.

- | | |
|---|---|
| <input checked="" type="checkbox"/> Compensation committee | <input type="checkbox"/> Written employment contract |
| <input checked="" type="checkbox"/> Independent compensation consultant | <input checked="" type="checkbox"/> Compensation survey or study |
| <input type="checkbox"/> Form 990 of other organizations | <input checked="" type="checkbox"/> Approval by the board or compensation committee |

4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:

- a** Receive a severance payment or change-of-control payment?
- b** Participate in or receive payment from a supplemental nonqualified retirement plan?
- c** Participate in or receive payment from an equity-based compensation arrangement?
- If "Yes" to any of lines 4a–c, list the persons and provide the applicable amounts for each item in Part III.

Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5–9.

5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 5a or 5b, describe in Part III.

6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:

- a** The organization?
- b** Any related organization?
- If "Yes" on line 6a or 6b, describe in Part III.

7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III

8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III

9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?

	Yes	No
1b	X	
2	X	
4a		X
4b	X	
4c		X
5a		X
5b		X
6a		X
6b		X
7	X	
8		X
9		

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)–(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)–(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
1 David Miliband Dir/CEO/Pres	(i)	818,952	150,000	224,618	32,025	28,133	1,253,728	0
	(ii)	0	0	0	0	0	0	0
2 Oscar Raposo CFO, SVP Finance, Treasurer	(i)	428,047	0	4,293	32,025	27,231	491,596	0
	(ii)	0	0	0	0	0	0	0
3 Ciaran Donnelly SVP International Programs	(i)	405,959	0	1,404	36,277	27,182	470,822	0
	(ii)	0	0	0	0	0	0	0
4 Johannes Van De Weerd SVP Resettlement Asylum and Inter	(i)	331,586	0	2,603	33,065	5,339	372,593	0
	(ii)	0	0	0	0	0	0	0
5 Madlin J. Sheerman Senior Vice President, Operations &	(i)	463,690	0	5,470	32,025	27,281	528,466	0
	(ii)	0	0	0	0	0	0	0
6 Zain Habboo Chief Mobilization & Marketing Office	(i)	388,125	0	1,260	27,550	2,524	419,459	0
	(ii)	0	0	0	0	0	0	0
7 Madeleine Fackler Chief Information Officer	(i)	390,346	0	5,703	33,350	20,620	450,019	0
	(ii)	0	0	0	0	0	0	0
8 Ourania Dionysiou Vice President IPP and GPPS	(i)	366,569	0	797	30,450	10,990	408,806	0
	(ii)	0	0	0	0	0	0	0
9 Brian Johnson Chief HR Officer	(i)	366,915	0	5,394	30,450	27,720	430,479	0
	(ii)	0	0	0	0	0	0	0
10 Susan Ringler Chief Ethics and Compliance Officer	(i)	330,172	0	9,206	33,350	10,938	383,666	0
	(ii)	0	0	0	0	0	0	0
11	(i)							
	(ii)							
12	(i)							
	(ii)							
13	(i)							
	(ii)							
14	(i)							
	(ii)							
15	(i)							
	(ii)							
16	(i)							
	(ii)							

Part III Supplemental Information

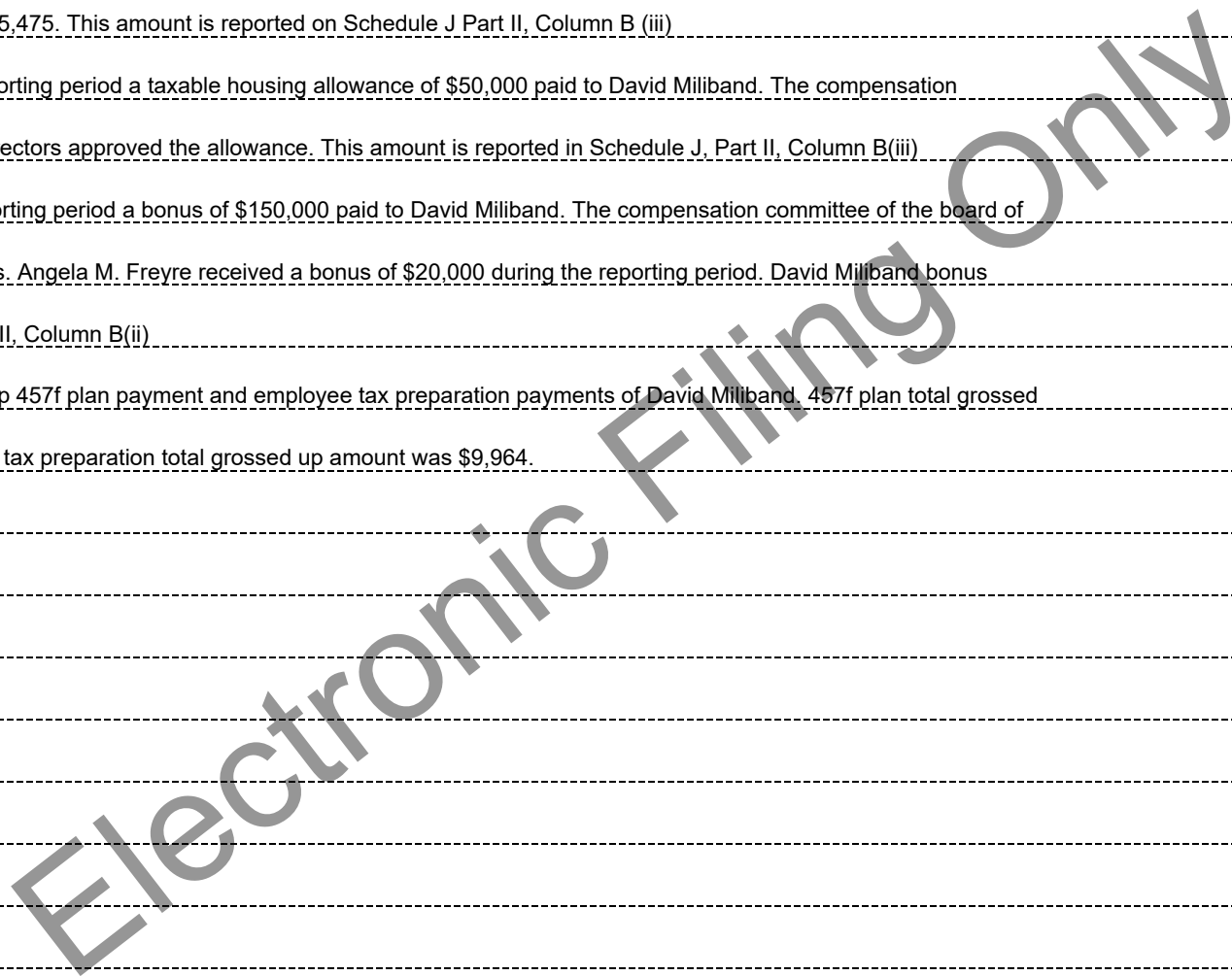
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

Part I Line 4b David Miliband participates in a supplemental non-qualified retirement plan. During the reporting period IRCs 457(f) contribution was of \$45,475. This amount is reported on Schedule J Part II, Column B (iii)

Part I Line 1a During the reporting period a taxable housing allowance of \$50,000 paid to David Miliband. The compensation committee of the board of directors approved the allowance. This amount is reported in Schedule J, Part II, Column B(iii)

Part 1 Line 7 During the reporting period a bonus of \$150,000 paid to David Miliband. The compensation committee of the board of directors approved the bonus. Angela M. Freyre received a bonus of \$20,000 during the reporting period. David Miliband bonus reported in Schedule J, Part II, Column B(ii)

Part I Line 1a IRC grossed up 457f plan payment and employee tax preparation payments of David Miliband. 457f plan total grossed up amount was \$49,254 and tax preparation total grossed up amount was \$9,964.



**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2022

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

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Department of the Treasury
Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization

Employer identification number

INTERNATIONAL RESCUE COMMITTEE, INC

13-5660870

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art—Works of art				
2 Art—Historical treasures				
3 Art—Fractional interests				
4 Books and publications				
5 Clothing and household goods	X		3,808,136	FMV/Receipts
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities—Publicly traded				
10 Securities—Closely held stock				
11 Securities—Partnership, LLC, or trust interests				
12 Securities—Miscellaneous				
13 Qualified conservation contribution—Historic structures				
14 Qualified conservation contribution—Other				
15 Real estate—Residential				
16 Real estate—Commercial				
17 Real estate—Other				
18 Collectibles				
19 Food inventory				
20 Drugs and medical supplies	X		209,757	FMV/Receipts
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archaeological artifacts				
25 Other (Fuel and Parts)	X		280,913	FMV/Receipts
26 Other (Emergency Supplies)	X		10,558,418	FMV/Receipts
27 Other (IT supplies and supp)	X		1,632,634	FMV/Receipts
28 Other (.)				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement **29**

	Yes	No
30a During the year, did the organization receive by contribution any property reported in Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?		X
b If "Yes," describe the arrangement in Part II.		
31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?		X
b If "Yes," describe in Part II.		
33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

Part I Line 5, 20, 25, 26, 27 The number of contributions is difficult to confirm as the same donor will make various contributions throughout the project in tranches as needed to support their grant funded program implementation and the individual contributions are received at the field level in our various country offices. The detailed documentation is held at the different office locations throughout the 32+ countries we work in including our US program offices. The number of individual contributions of goods would easily number in the 100s of thousands of items. HQ does not track to that level of detail but has all of the supporting documentation and invoices utilized for valuation and recording in the US and country locations.

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**SCHEDULE O
(Form 990)**

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2022

**Open to Public
Inspection**

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

Form 990, Part III, Line 4d: Program Service Expenses: 147,445,162, Grants and allocations:

83,276,654, Revenue: 310,082 In Asia, the IRC responded to the health and protection needs of

internally displaced persons, refugees, and host communities across Afghanistan, Bangladesh,

Myanmar, Pakistan, Thailand, and Philippines. In Afghanistan, the IRC continues to respond to

the collapse of local economies. In Myanmar, the IRC supported hard-to-reach populations

through the delivery of health, livelihoods, and economic recovery programs, and in Thailand,

the IRC continued to provide reproductive health services to individuals and families residing

in camps. IRC has Resettlement Support Centers in Thailand and Malaysia as part of our

resettlement work. Pakistan made significant investments in its partnership team and has built

various partnerships, including to tackle issues of climate change, and is piloting the Nexus

approach in humanitarian response, recovery, and peace development.

Form 990, Part III, Line 4d: Program Service Expenses: 136,881,308, Grants and allocations:

54,566,454, Revenue: 0 In the Middle East, the IRC worked in Iraq, Jordan, Lebanon, Syria,

Yemen and Turkiye. Through local partnerships, the IRC delivered aid inside Syria and Turkiye,

and additionally supported Syrian refugees in Lebanon and Jordan. The IRC also delivered

programs in both Federal and the Kurdish Regions of Iraq and Yemen, and aided internally

displaced people in both countries. The IRC, along with the Sesame Workshop, implemented a

large-scale childhood development intervention called Ahlan Simsim aimed at improving early

reading, math, and social-emotional skills of children. It is the largest early childhood

intervention in the history of humanitarian response. Significant work is being done across

the region to enhance economic recovery and development and use of cash and voucher assistance

to support basic needs and early recovery.

Form 990, Part III, Line 4d: Program Service Expenses: 38,930,421, Grants and allocations:

16,368,759, Revenue: 83,972 In Latin America, Country programs have expanded their

programmatic and operational footprint in various locations and provided assistance to

vulnerable migrants and asylum seekers fleeing economic instability and violence in EI

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

HTA

Schedule O (Form 990) 2022

Name of the organization

Employer identification number

INTERNATIONAL RESCUE COMMITTEE, INC

13-5660870

Salvador, Honduras, Mexico, Venezuela, Peru, Ecuador, and Colombia. In collaboration with our

US programs, we supported families at the US/Mexico border establishing a Women and Girls Safe

Space alongside local partners. In response to the Venezuela crisis, the IRC in Colombia

provided child protection and reproductive and primary health services to women and families

in need, working with partners in Peru and Ecuador to reach the growing need. Northern Central

America (El Salvador, Honduras) increased emergency response readiness for climate

change-induced natural disasters and influx of migrant. Mexico has shown success in adapting

to changing political climates and increased migration and influenced key government

stakeholders and strategic partners, building a reputation as an expert in the humanitarian

sector.

Form 990, Part III, Line 4d: Program Service Expenses: 7,796,823, Grants and allocations:

6,899,676, Revenue: 0 In FY23, RAI Europe worked across Europe to assist refugees and asylum

seekers in camps and urban areas. In Moldova, Greece, Serbia, Italy, Germany, and with

partners across Europe, the IRC supported governments and local organizations to implement

migrant integration programs.

Form 990, Part I, Line 5: IRC's global workforce is approximately 19,940 employees. The 3,979

only represents staff on the NY Headquarters payroll covering HQ, US office locations and

international expatriate employees. The remaining approximate 16,000 staff are national staff

paid in-country via local payroll systems and pay into local tax systems of their respective

country locations.

Form 990, Part V, Line 2a: IRC's global workforce is approximately 19,940 employees. The 3,979

only represents staff on the NY Headquarters payroll covering HQ, US office locations and

international expatriate employees. The remaining approximate 16,000 staff are national staff

paid in-country via local payroll systems and pay into local tax systems of their respective

country locations

Form 990, Part VI, Section B, Line 11b: The form 990 and all related schedules are prepared by

the Associate Controller. The legal team is consulted for relevant disclosures and the 990 is

reviewed with the CFO and CEO. The Form 990 is distributed electronically to all members of

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

the Board of Directors prior to filing electronically or before the due date.

Form 990, Part VI, Section B, Line 12c: Per IRCs Conflict of Interest Policies, anyone who is

in a position to influence IRC policies and actions has a duty to disclose any potential

conflict to IRCs General Counsel. IRCs Audit Committee will then review the facts, including

whether IRC can obtain an alternative transaction that would not pose a conflict. The Audit

Committee will decide whether the transaction is in IRCs best interest and whether it is fair

and reasonable, and shall accordingly decide whether to allow the transaction to proceed.

Form 990, Part VI, Section B, Line 15: The IRC Board of Directors established a Board

Compensation Committee in Nov. 2004. Pursuant to IRC Bylaws and Board Governance Guidelines,

Committee members are nominated by the Nominating and Governance Committee and presented to

the full Board for approval at the IRC Board Meetings. All Compensation Committee members are

independent, uncompensated members of the Board. The Compensation Committee meets annually to

review the performance of and determine compensation for the President & CEO. In addition, the

Committee reviews compensation for the senior executive team (which includes Officers and Key

Employees). An experienced, independent consultant is engaged to compile comparative

compensation data, compensation ranges and related matters. The consultant also presents to

the Committee a review of Intermediate Sanctions rules, any changes in those rules in the

preceding year and the manner in which the Compensation Committee needs to proceed in order to

be compliant. The consultant makes his presentation verbally, in person, to the Committee, as

well as in the form of a written report. The Compensation Committee maintains a record of its

review and determinations in Committee meeting minutes.

Form 990, Part XI, Line 9: A copy of IRCs latest financial statements are available to the

public on its website, www.rescue.org. In addition, IRCs governing documents, conflict of

interest policy and financial statements may be obtained by contacting IRC directly in writing

at International Rescue Committee, Inc. 122 East 42nd Street, NY, NY 10168, or by phone at

1-877-REFUGEE. In addition, IRCs financial reports are available by contacting any of the

state agencies that collect copies of our financial statements with our charitable

solicitation registrations.

Name of the organization INTERNATIONAL RESCUE COMMITTEE, INC	Employer identification number 13-5660870
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Form 990, Part XI, Line 9: In the Reconciliation of Net Assets, the amount on Line 9
represents the change in value of split interest agreements \$106,483 and restatement of
beginning of year net assets to remove wholly-owned subsidiaries of \$17,605,147

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**SCHEDULE R
(Form 990)**

Related Organizations and Unrelated Partnerships

OMB No. 1545-0047

2022

**Open to Public
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Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization

INTERNATIONAL RESCUE COMMITTEE, INC

Employer identification number

13-5660870

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity
(1) -----					
(2) -----					
(3) -----					
(4) -----					
(5) -----					
(6) -----					

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
(1) IRC Hellas Apollon Tower, Louizis Riankour 64 Athens 11523, Greece	Humanitarian Aid	Greece			IRC Inc.	X	
(2) IRC Deutschland gGmbH Wallstrasse 15 A Berlin 10179, Germany	Humanitarian Aid	Germany			IRC Inc.	X	
(3) International Rescue Committee Sverige Insamlingsstiftelse Magnus Ladulasgatan 3 Stockholm 11865, Sweden	Humanitarian Aid	Sweden			IRC Inc.	X	
(4) IRC Korea Foundation 364 Gangnamdae-ro No. 1403 Soul 06241, Korea, Democratic Peop	Humanitarian Aid	Korea, Republic of			IRC Inc.	X	
(5) IRC Polska Przyokopowa 31, 3rd floor Warsaw 01-208, Poland	Humanitarian Aid	Poland			IRC Inc.	X	
(6) IRC Guatemala 2da Calle 15 -68 Colonia La Guatemala City Guatemala	Humanitarian Aid	Guatemala			IRC Inc	X	
(7) -----							

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
							Yes	No		Yes	No	
(1) -----												
(2) -----												
(3) -----												
(4) -----												
(5) -----												
(6) -----												
(7) -----												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	(f) Share of total income	(g) Share of end-of-year assets	(h) Percentage ownership	(i) Section 512(b)(13) controlled entity?	
								Yes	No
(1) -----									
(2) -----									
(3) -----									
(4) -----									
(5) -----									
(6) -----									
(7) -----									

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		X
b Gift, grant, or capital contribution to related organization(s)	X	
c Gift, grant, or capital contribution from related organization(s)		X
d Loans or loan guarantees to or for related organization(s)		X
e Loans or loan guarantees by related organization(s)		X
f Dividends from related organization(s)		X
g Sale of assets to related organization(s)		X
h Purchase of assets from related organization(s)		X
i Exchange of assets with related organization(s)		X
j Lease of facilities, equipment, or other assets to related organization(s)		X
k Lease of facilities, equipment, or other assets from related organization(s)		X
l Performance of services or membership or fundraising solicitations for related organization(s)		X
m Performance of services or membership or fundraising solicitations by related organization(s)		X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	X	
o Sharing of paid employees with related organization(s)	X	
p Reimbursement paid to related organization(s) for expenses		X
q Reimbursement paid by related organization(s) for expenses		X
r Other transfer of cash or property to related organization(s)	X	
s Other transfer of cash or property from related organization(s)	X	

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a–s)	(c) Amount involved	(d) Method of determining amount involved
(1) IRC Hellas	b	3,714,168	Cash
(2) IRC Deutschland gGmbH	b	21,480,923	Cash
(3) International Rescue Committee Sverige Insamlingsstiftelse	r	3,957,396	Cash
(4) IRC Korea Foundation	r	3,757,591	Cash
(5) IRC Polska	r	1,193,641	Cash
(6) IRC Hellas	r	7,807,496	Cash

Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under sections 512-514)	(e) Are all partners section 501(c)(3) organizations?		(f) Share of total income	(g) Share of end-of-year assets	(h) Disproportionate allocations?		(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				Yes	No			Yes	No		Yes	No	
(1)													
(2)													
(3)													
(4)													
(5)													
(6)													
(7)													
(8)													
(9)													
(10)													
(11)													
(12)													
(13)													
(14)													
(15)													
(16)													

Part VII

Supplemental Information

Provide additional information for responses to questions on Schedule R. See instructions.

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Part V Continuation of Transactions With Related Organizations

(a) Name of other organization	(b) Transaction type (a-r)	(c) Amount involved	(d) Method of determining amount involved
(7) IRC Deutschland gGmbH	r	5,643,396	Cash
(8) IRC Deutschland gGmbH	s	104,287,390	Cash
(9) IRC Guatemala	r	2,520,209	Cash
(10) IRC Polska	b	6,636,415	Cash
(11) International Rescue Committee Sverige Insamlingsstiftelse	b	4,717,321	Cash
(12) IRC Korea Foundation	b	930,462	Cash
(13) IRC Guatemala	b	733,059	Cash
(14)			
(15)			
(16)			
(17)			
(18)			
(19)			
(20)			
(21)			
(22)			
(23)			
(24)			

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Part V, Line 4b (990) - Authority over a Financial Account in a Foreign Country

At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? If "Yes," enter the name of the foreign country:	
1	Afghanistan
2	Bangladesh
3	Burundi
4	Burkina Faso
5	Cameroon
6	Chad
7	Congo (Kinshasa)
8	Colombia
9	Cote D'Ivoire (Ivory Coast)
10	Burma
11	Ethiopia
12	El Salvador
13	Iraq
14	Pakistan
15	Tanzania
16	Thailand
17	Kenya
18	Uganda
19	Zimbabwe
20	Niger
21	Nigeria
22	Greece
23	Sierra Leone
24	Sudan
25	South Sudan
26	Yemen (Aden)
27	Jordan
28	Lebanon
29	Liberia
30	Mali
31	Switzerland
32	Malaysia
33	Tunisia
34	Germany
35	Somalia
36	Serbia
37	Sweden
38	Mexico
39	Libya
40	Bosnia-Herzegovina
41	Canada
42	United Kingdom
43	Belgium
44	Central African Republic
45	Poland
46	Ukraine
47	Moldova
48	Korea, Republic of (South)
49	Italy

Part VI, Line 17 (990) - States with Which a Copy of this Form 990 is Required to be Filed

<input type="checkbox"/>	Armed Forces the Americas	<input checked="" type="checkbox"/>	Louisiana	<input type="checkbox"/>	Palau
<input type="checkbox"/>	Armed Forces Europe	<input checked="" type="checkbox"/>	Massachusetts	<input checked="" type="checkbox"/>	Rhode Island
<input checked="" type="checkbox"/>	Alaska	<input checked="" type="checkbox"/>	Maryland	<input checked="" type="checkbox"/>	South Carolina
<input checked="" type="checkbox"/>	Alabama	<input checked="" type="checkbox"/>	Maine	<input type="checkbox"/>	South Dakota
<input type="checkbox"/>	Armed Forces Pacific	<input type="checkbox"/>	Marshall Islands	<input checked="" type="checkbox"/>	Tennessee
<input checked="" type="checkbox"/>	Arkansas	<input checked="" type="checkbox"/>	Michigan	<input type="checkbox"/>	Texas
<input type="checkbox"/>	American Samoa	<input checked="" type="checkbox"/>	Minnesota	<input checked="" type="checkbox"/>	Utah
<input type="checkbox"/>	Arizona	<input type="checkbox"/>	Missouri	<input checked="" type="checkbox"/>	Virginia
<input checked="" type="checkbox"/>	California	<input type="checkbox"/>	Commonwealth of the Northern Mariana Islands	<input type="checkbox"/>	U.S. Virgin Islands
<input checked="" type="checkbox"/>	Colorado	<input checked="" type="checkbox"/>	Mississippi	<input type="checkbox"/>	Vermont
<input checked="" type="checkbox"/>	Connecticut	<input type="checkbox"/>	Montana	<input checked="" type="checkbox"/>	Washington
<input checked="" type="checkbox"/>	District of Columbia	<input checked="" type="checkbox"/>	North Carolina	<input checked="" type="checkbox"/>	Wisconsin
<input type="checkbox"/>	Delaware	<input checked="" type="checkbox"/>	North Dakota	<input checked="" type="checkbox"/>	West Virginia
<input checked="" type="checkbox"/>	Florida	<input type="checkbox"/>	Nebraska	<input type="checkbox"/>	Wyoming
<input type="checkbox"/>	Federated States of Micronesia	<input checked="" type="checkbox"/>	New Hampshire		
<input checked="" type="checkbox"/>	Georgia	<input checked="" type="checkbox"/>	New Jersey		
<input type="checkbox"/>	Guam	<input checked="" type="checkbox"/>	New Mexico		
<input checked="" type="checkbox"/>	Hawaii	<input type="checkbox"/>	Nevada		
<input type="checkbox"/>	Iowa	<input checked="" type="checkbox"/>	New York		
<input type="checkbox"/>	Idaho	<input checked="" type="checkbox"/>	Ohio		
<input checked="" type="checkbox"/>	Illinois	<input checked="" type="checkbox"/>	Oklahoma		
<input type="checkbox"/>	Indiana	<input checked="" type="checkbox"/>	Oregon		
<input checked="" type="checkbox"/>	Kansas	<input checked="" type="checkbox"/>	Pennsylvania		
<input checked="" type="checkbox"/>	Kentucky	<input type="checkbox"/>	Puerto Rico		